



AGENDA **LAMBTON COUNTY COUNCIL**

Wednesday, November 5, 2025 9:00 AM
Council Chambers, Wyoming

Page

1. **ROLL CALL**

2. **LAND ACKNOWLEDGEMENT**

We acknowledge that this land on which we are gathered today is part of the ancestral land of the Chippewa, Odawa, and Potawatomi peoples, referred to collectively as the Anishinaabeg. It is through the connection of the Anishinaabeg with the spirit of the land, water and air that we recognize their unique cultures, traditions, and values. Together as treaty people, we have a shared responsibility to act with respect for the environment that sustains all life, protecting the future for those generations to come.

3. **DISCLOSURES OF PECUNIARY INTEREST**

If any.

4. **IN-CAMERA SESSION - 9:00 A.M.**

Recommendation

That the Warden declare that County Council go in-camera to discuss the following:

- a) to review the Lambton County Council (Closed Session) minutes dated October 1, 2025, pursuant to s. 239(2) (b),(d),(e) and (k) of the *Municipal Act, 2001*.
- b) to receive a report seeking instructions from Council regarding a proposed collective agreement with CUPE Local 2926 and UNIFOR Local 302, pursuant to s. 239(2)(d) and (k) of the *Municipal Act, 2001*.
- c) to receive a report reviewing instructions from Council regarding personnel compensation matters pursuant to s. 239(2)(b) and (d) of the *Municipal Act, 2001*.
- d) to receive a report regarding the potential acquisition of property in the City of Sarnia, and to provide instructions in relation thereto, pursuant to s. 239(2)(c) of the *Municipal Act, 2001*.

Agenda: Lambton County Council (OPEN SESSION) - November 5, 2025

- e) to review the Committee of the Whole In-Camera minutes dated October 15, 2025 pursuant to s. 239(2) (c) of the *Municipal Act, 2001*.

5. OPEN SESSION

The Open Session meeting will commence immediately following the Closed Session meeting.

6. SILENT REFLECTION

7. RISE AND REPORT MOTIONS OF THE IN-CAMERA SESSION

If any.

8. PRESENTATIONS

- a) Melissa Fitzpatrick, General Manager, Social Services and Ian Hanney, Manager, Homelessness Prevention and Social Planning will present to Council a update regarding the Out of the Cold Overflow Shelter.
- b) Dr. Karalyn Dueck, Medical Officer of Health will present to Council regarding the details of Lambton Public Health's 2025-2026 Respiratory Season Preparation.

9. MINUTES OF COUNCIL (OPEN SESSION)

- a) Reading and adoption of the Lambton County Council (Open Session) minutes dated October 1, 2025.

10. BOARD OF HEALTH (Lambton Public Health)

A) Board of Health Correspondence to Receive and File Recommendation

That the following correspondence items be received and filed:

- a) BOH 11-06-25 A letter from Dr. Kit Young Hoon, Medical Officer of Health, Marilyn Herbacz, Chief Executive Officer and Doug Lawrance, Board of Health Chair, Northwestern Health Unit, dated October 8, 2025, regarding a report that examines how changes in alcohol availability influence community health and safety.
- B) Board of Health Information Reports**
 - a) Information Report dated November 5, 2025 Regarding Breastfeeding and Infant Feeding Support.
 - b) Information Report dated November 5, 2025 Regarding Physical Activity and Nutrition - Program Updates.

- 45 - 51 c) Information Report dated November 5, 2025 Regarding Rabies Prevention and Control Program Update.

11. CORRESPONDENCE

A) Correspondence to Receive and File Recommendation

That the following correspondence items be received and filed:

- 52 - 57
- a) CC 11-05-25 A letter dated September 23, 2025 from Jan Simpson, National President, Canadian Union of Postal Workers regarding the planned Federal Government's mandate review of Canada Post from October 2025 to March 2026 and asks County Council to:
1. **Pass a resolution asking for a delay on this mandate review;**
 2. **Ask the Government to commit to a fully transparent, public process involving input and hearings from all stakeholders in all regions; and**
 3. **Make a written and/or oral submission to the upcoming mandate review - if you have the capacity and depending upon how the review is structured.**

B) Correspondence from Member Municipalities

- 58 a) CC 11-04-25 A resolution from The Town of Plympton-Wyoming dated October 08, 2025 that calls on the Province of Ontario to reconsider the fee freeze mandate and to implement a funding framework that protects municipal taxpayers from cost recovery deficits, while supporting a sustainable and balanced approach to conservation authority financing.

12. INFORMATION REPORTS

A) Social Services Division

- 59 - 70 a) Information Report dated November 05, 2025 Regarding Out of the Cold Overflow Shelter.

13. ITEMS NOT REQUIRING A MOTION

- | | | |
|---------|----|---|
| 71 - 73 | a) | Lambton Creative County Committee meeting minutes dated March 27, 2025. |
| 74 - 76 | b) | Sarnia Lambton Economic Partnership meeting minutes dated May 27, 2025. |
| 77 - 80 | c) | Tourism Sarnia Lambton meeting minutes dated September 4, 2025. |

14. COMMITTEE MINUTES

- 81 - 86 a) Committee of the Whole (Open Session) minutes dated October 15, 2025.

15. OTHER BUSINESS

16. NOTICE OF BY-LAWS

- 87 - 88 a) 22 of 2025 A By-Law of The Corporation of the County of Lambton to confirm the resolutions and motions of Lambton County Council which were adopted up to and including November 5, 2025.

A) First and Second Reading of By-Laws

- a) #22 of 2025

B) Third and Final Reading of By-Laws

- a) #22 of 2025

17. ADJOURNMENT

Recommendation

That the Warden declare the meeting adjourned and that the next regular meeting of County Council be held on Wednesday, November 26, 2025 with the In-Camera Session to commence at 9:00 a.m.

18. O CANADA!



County of Lambton Council Meeting November 5, 2025

County of Lambton

Social Services Division

519-344-2062



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County of Lambton Council Meeting November 5, 2025

Presentation Agenda

1. County Council #1 Priority
2. Shelter Demand
3. Local Data
4. Overflow Mitigation Strategies
5. Emergency Services Data
6. Housing Opportunities
7. Closure
8. Accurate Information

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County of Lambton Council Meeting November 5, 2025

County Council Top Priority

At the July 5, 2023 Council meeting, County Council established **shelter** as part of its number one priority.

#3: Bradley/White: That County Council publicly endorse making affordable housing and shelter the number one priority of County Council.

At the May 7, 2025 Council meeting, County Council reaffirmed **shelter** as part of its number one priority, notably adding supportive housing.

#8: McRoberts/Cook: That County Council publicly endorse making affordable and supportive housing and shelter the number one priority of County Council.

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County of Lambton Council Meeting November 5, 2025

Shelter Demand

- Demand for emergency housing (shelter) remains very high
- The Overflow Shelter had an average occupancy of 85% over the past year
- In most of these months, the monthly average occupancy was above 90%
- This is a dynamic cohort of occupants, and not a static group
 - The shelter is being utilized, and resultant housing placements are high

85%+

**Annual Average
Occupancy**

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County of Lambton Council Meeting November 5, 2025

Local Data

October 15, 2025

LAMBTON'S MONTHLY Homelessness Data

Total Homelessness (Individuals per Month)

284 Jul. 296 Aug. 314* Sept.



56

entered homelessness

- Those who became newly homeless or re-entered our system after some time



15

exited homelessness

- Those who lost contact with our system



23

gained housing

- Those who were supported into housing through local programs

*This includes everyone in shelters, transitional housing, living unsheltered, or precariously housed (e.g., couch surfing), tracked through a [comprehensive, real-time list](#). It is compiled using HIFIS, in strong collaboration with local agencies, and verified by information known to Social Services through our delivery of Ontario Works.

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#BePartoftheSolutionLambton

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County of Lambton Council Meeting November 5, 2025

Partnerships & Contingencies

Shelter Mitigation Strategies

- Security & Monitoring
- Structural & Environmental Enhancements
- Client Engagement & Behavioural Management
- Cleaning Measures
- Neighbourhood Relations & Community Engagement
- Service Coordination & Flow Management
- Multi-Agency & Enforcement Partnerships

Appendix A:

Briefing Note: Mitigation Strategies at the Overflow Shelter

Date: October 2025

Subject: Comprehensive Overview of Operational Contingencies

1. Executive Summary

The Overflow Shelter remains a vital component to Lambton County's response to homelessness, fulfilling a component of County Council's top strategic priority of providing shelter. The site, including by way of the Housing and Homelessness Resource Centre (HHRC) serves as the driving force behind Lambton's markedly high housing placements, and near-unique low rates of unsheltered homelessness within Ontario. It is significantly more difficult to progress individuals along the housing continuum when they are residing in encampments, compared to shelter settings. The negative community externalities borne from encampments are the primary crisis currently faced by most Ontario communities.

Since its inception, the Overflow Shelter has directly addressed widespread public demand for increased shelter capacity. Occupancy has remained high, consistently at 80-90% even across the summer months. The residents in shelter are not a static cohort of individuals, but reflect ongoing, significant demand for local homelessness services, despite very strong local housing outcomes. Were it to close, there would be more than 30 individuals who would almost certainly reside in scatter-site encampments across the City of Sarnia, and all member municipalities would be limited in their ability to enforce local encampment protocols.

Since its inception, the County has implemented extensive, proactive mitigation strategies, often at great expense, in direct response to concerns from neighbouring residents, especially the Melrose Community Group, whose feedback has informed ongoing site adaptations. This briefing outlines a detailed list of all current operational mitigation interventions.

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County of Lambton Council Meeting November 5, 2025

Partnerships & Contingencies

- Sarnia Police Services are an active partner in facilitating requests and feedback from the community.
- Frequently partner with CHIC and IMPACT to offer proactive service
- Sarnia Police Services data demonstrates a consistent and steady decline in events tagged by officers related to the Overflow Shelter within its general geographic region since June 2025.
- Lambton EMS data that demonstrates a notable decrease in calls regarding behavioural concerns, including those related to alcohol or drugs.
 - 60% reduction in such calls to Lambton EMS in the first three quarters of 2025, compared to the last three quarters of 2024.

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Impending Housing Opportunities

- **Maxwell Park Place**
 - **8** of the vacated units within community housing resulting from placements into this new build will be offered to individuals experiencing homelessness.
- **HART Hub**
 - This new program includes **14** private market rental supplements supported by CMHA, and **12** units in existing community housing buildings to be supported by a new multi-disciplinary team of Indwell staff. These units will be exclusive to individuals experiencing homelessness.
- **Additional Units**
 - Further rent supplements are being negotiated for **10** additional units, dedicated to individuals that may be on the Centralized Wait List and potentially By-Name List.





County of Lambton Council Meeting November 5, 2025

Early Closure Impacts

- Decrease in housing placements, and an increase in overall homelessness
- Significant, sudden increase in encampments in the City of Sarnia
- Increased burden on emergency services
 - i.e., Police Services, EMS, By-Law Enforcement, Hospital Services
- Significant health impacts for individuals experiencing homelessness



Photo courtesy: Gerry Dewan/CTV News London

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County of Lambton Council Meeting November 5, 2025



HOMELESSNESS MYTHBUSTERS

People experiencing homelessness are from here.

People experiencing homelessness exist in our community. They are members of Lambton County, and may be your co-workers, friends, neighbours or family members.



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County of Lambton Council Meeting November 5, 2025

County of Lambton

Social Services Division

519-344-2062



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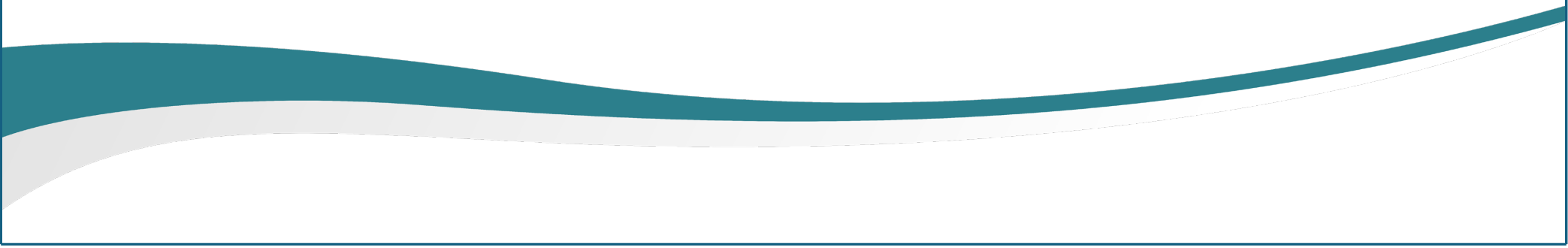
2025/26 Respiratory Season

Dr. Karalyn Dueck
Lambton Public Health
Medical Officer of Health

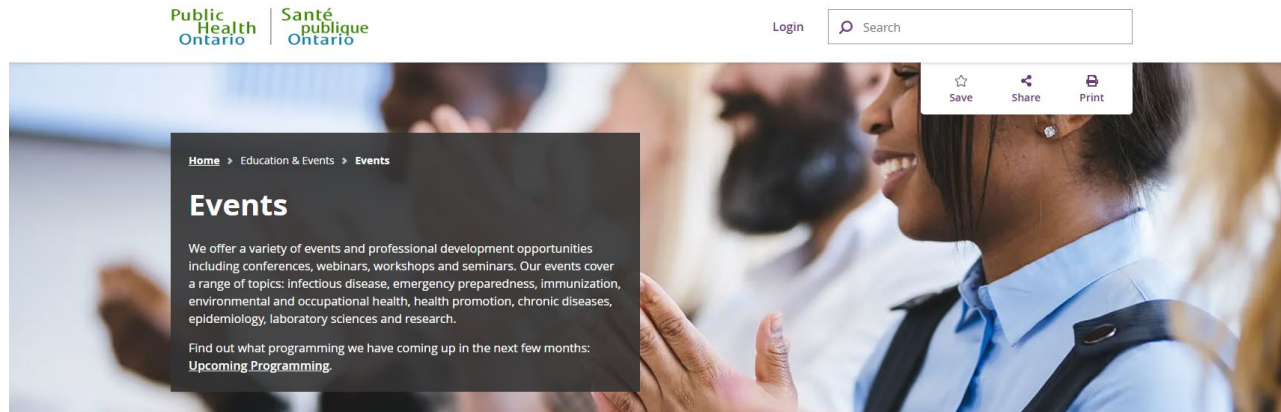


Lambton
Public Health

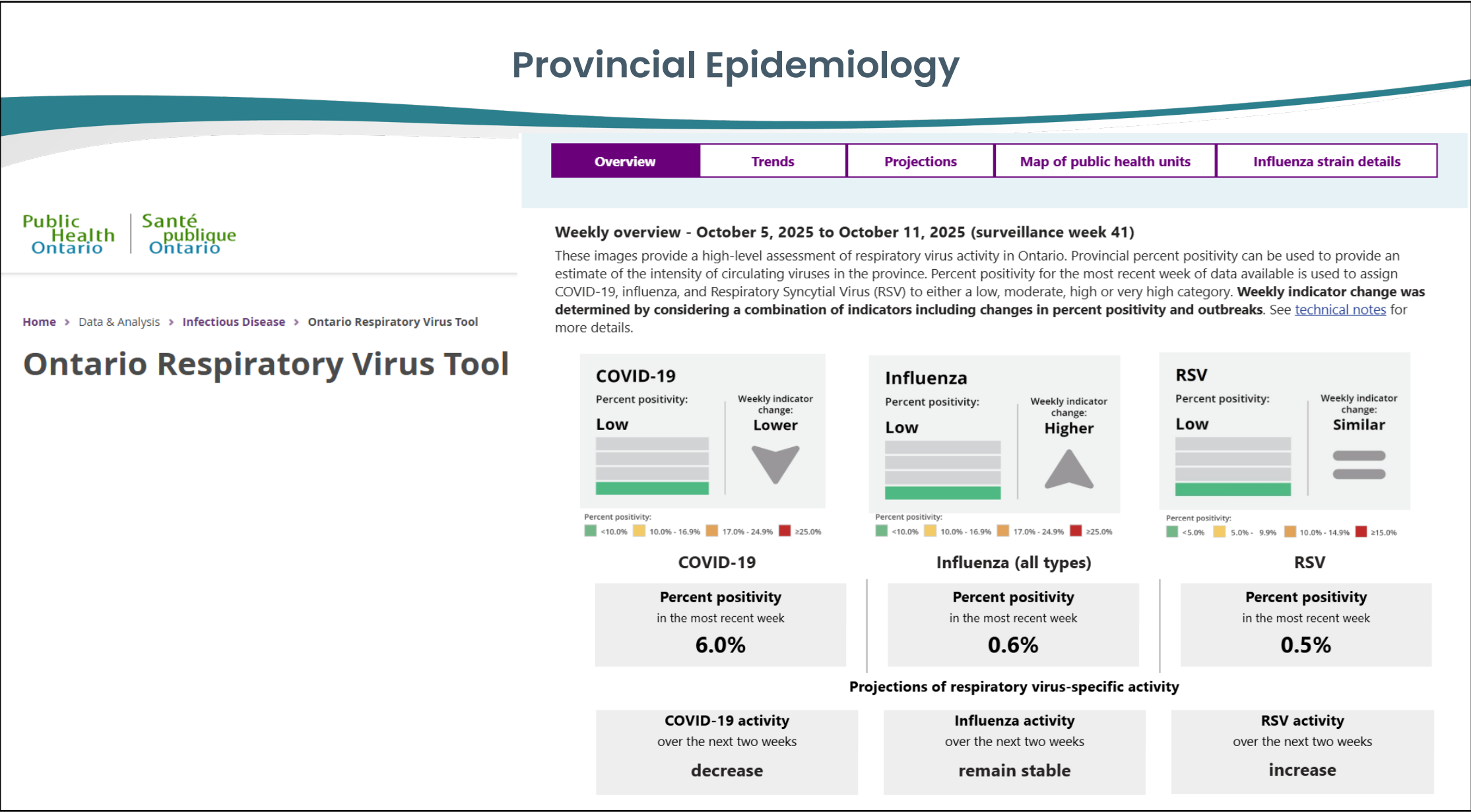
Epidemiology

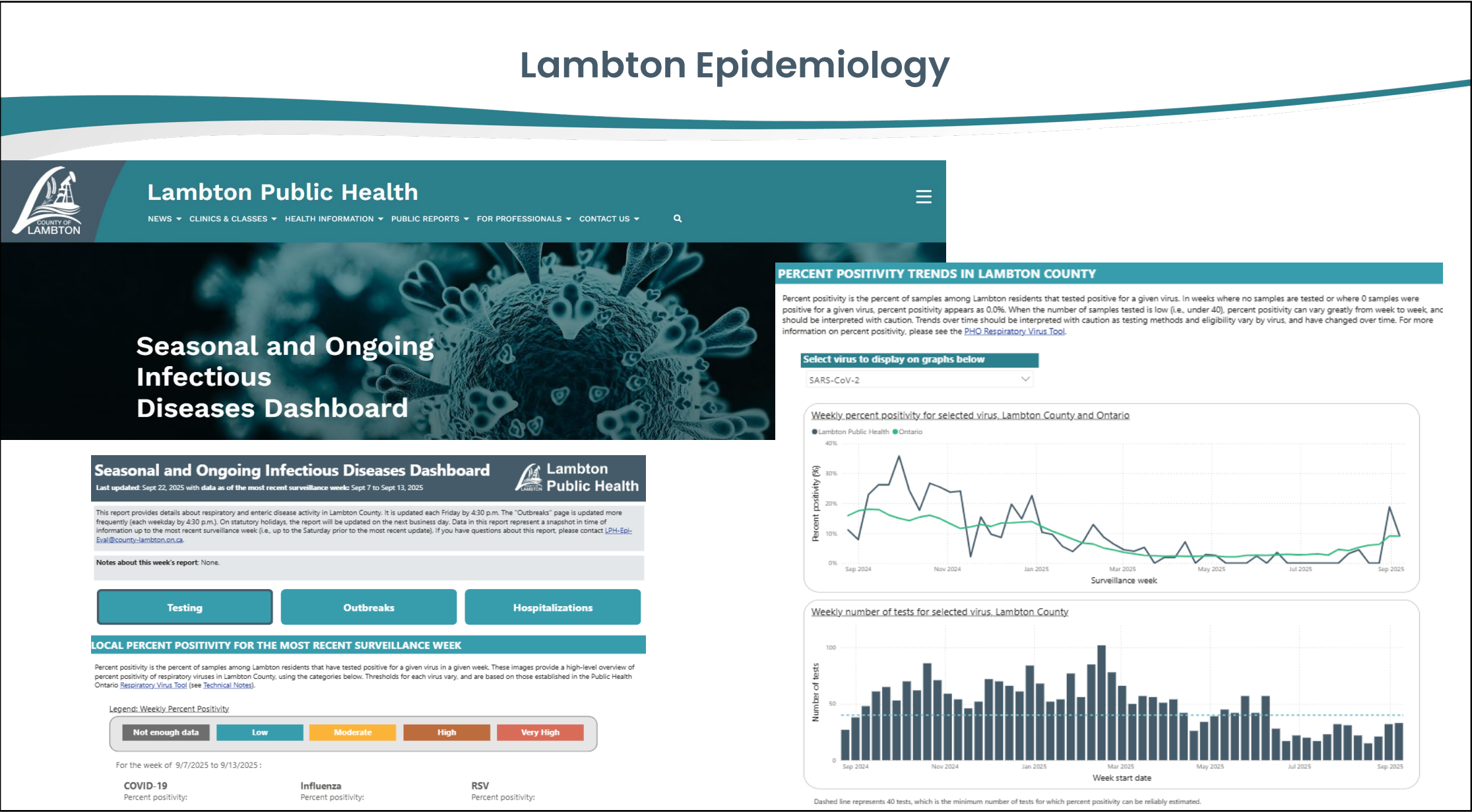


Public Health Ontario (PHO) Provincial Rounds



- **Oct 2** – Global, national, provincial epidemiological trends:
 - Influenza
 - COVID-19
 - Respiratory syncytial virus (RSV)
 - Surveillance and testing strategy for respiratory viruses in Ontario
- **Oct 9** – Provincial overview of vaccines and immunizations:
 - LP.8.1 variant update Fall 2025
 - Removal of B/Yamagata strain from influenza vaccines; switch to trivalent influenza vaccines







Respiratory Illness Prevention



Respiratory Season Preparedness

- Ensure currency and implementation of plans, policies, and procedures.
- Support specific populations requiring mobile outreach and pediatric access.
- Review Provincial Seasonal Respiratory Pathogen Guide.
- Participate in Sarnia-Lambton Ontario Health Team webinar for local health care providers.
- Lambton Public Health serves as the local IPAC Hub.

Local IPAC Hub

- Lambton Public Health serves as the Infection Prevention and Control (IPAC) Hub with professional staff and resources.
- Provide support and expertise to enhance IPAC practices in community-based congregate living settings funded by Ministry of Health and funded by MCCSS.
- Lambton Public Health hosts yearly IPAC community of practice meetings with eligible community settings:
 - Support facility IPAC practices.
 - Assist outbreak management preparedness and capacity.
 - Interpret common guidelines.

IPAC Hub Outbreak Resources



Lambton Public Health

NEWS ▾ CLINICS & CLASSES ▾ HEALTH INFORMATION ▾ PUBLIC REPORTS ▾ FOR PROFESSIONALS ▾ CONTACT US ▾

[Health Care Professionals](#)

Medical Advisories and Updates
Forms, Referrals and Ordering
Vaccines
Infectious Disease Prevention and Control
Health Statistics and Reports
Maternal and Child Health
Mental Health
Oral Health and Dental Programs

Infectious Disease Prevention and Control for Health Care Professionals

Evidence-Based Strategies

Lambton Public Health provides practical, evidence-based measures that prevent and contain the spread of infectious diseases.

[Health Care Professionals Portal – Infectious Disease Prevention and Control – Outbreaks](#)

- Guidance and best practice documents for both respiratory and enteric outbreaks.
- Signage for use during institutional outbreaks.
- Outbreak status report with up-to-date information for local institutions, hospitals.

Seasonal Immunizations



- Influenza and COVID-19 vaccines available to general public Oct 27.
- Pediatric clinics at Lambton Public Health.
- Mobile clinics for specific populations.
- RSV immunizations for older adults, newborns, and eligible infants at high-risk.



Layers of Protection

Vaccination

+

Self Assessment & Screening

+

Stay Home

+

Hand Hygiene

+

Masking

+

Cover Your Coughs and Sneezes

+



**MINUTES
LAMBTON COUNTY COUNCIL**

October 1, 2025

Lambton County Council was in session in Council Chambers, Wyoming, Ontario, at 9:00 a.m. on the above date. Warden in the Chair; Roll called; All members present, except Councillor B. Dennis. Councillor A. Broad and Councillor M. Bradley attended virtually.

LAND ACKNOWLEDGEMENT

We acknowledge that this land on which we are gathered today is part of the ancestral land of the Chippewa, Odawa, and Potawatomi peoples, referred to collectively as the Anishinaabeg. It is through the connection of the Anishinaabeg with the spirit of the land, water and air that we recognize their unique cultures, traditions, and values. Together as treaty people, we have a shared responsibility to act with respect for the environment that sustains all life, protecting the future for those generations to come.

DISCLOSURES OF PECUNIARY INTEREST

None.

IN-CAMERA SESSION - 9:03 A.M.

#1: Ferguson/McRoberts: That the Warden declare that County Council go in-camera to discuss the following:

a) to review and approve the Lambton County Council (Closed Session) minutes dated September 3, 2025, pursuant to s. 239(2) (b),(c),(d),(e) and (k) of the *Municipal Act, 2001*.

b) to receive a report regarding the CAO's annual performance review pursuant to ss. 239(2)(b) and (d) of the *Municipal Act, 2001*.

c) to receive a report and provide instructions relating to negotiations between the County and a third-party regarding potential litigation affecting the County pursuant to s. 239(2)(e) and (k) of the *Municipal Act, 2001*.

Carried.

Time: 9:15 a.m.

OPEN SESSION

The Warden declared that County Council go back into Open Session. Council then reconvened at 9:16 a.m.

RISE AND REPORT MOTIONS OF THE IN-CAMERA SESSION

The Clerk noted that County Council went In-Camera to discuss the following:

- a) to review the Lambton County Council (Closed Session) minutes dated September 3, 2025.
- b) to receive a report regarding the CAO's annual performance review.
- c) to receive a report and provide instructions relating to negotiations between the County and a third-party regarding potential litigation affecting the County.

PRESENTATIONS

Delegate Integrity Commissioner, Rebecca Hines, Senior Associate with Hunter Legal LLP, presented to County Council regarding the Integrity Commissioner Report for Code of Conduct Complaint 2025-01 dated September 23, 2025.

#2: Ferguson/Veen: That County Council hereby issues a formal reprimand to Councillor B. Dennis in respect to the findings set out in the Delegate Integrity Commissioner's final investigation report, dated September 23, 2025, on Lambton County Code of Conduct Complaint 2025-01, as follows:

- a) that the Integrity Commissioner has found that Councillor B. Dennis contravened sections 5.4, 8.1 (in part) and 11.3 of the County's Councillor Code of Conduct during the discussion of a request from the Aamjiwnaang First Nation at the Regular Meeting of Council that occurred on November 27, 2024.
- b) that Council reminds all members of the importance of maintaining respectful conduct in all Council matters.
- c) that Council also suggests Councillor B. Dennis undertake the following remedial measures to constructively address the contraventions in this case:
 - 1. to review the Truth and Reconciliation Commission of Canada's Summary of the Final Report of the Truth and Reconciliation Commission of Canada, titled "Honouring the Truth, Reconciling for the Future"; and,

2. to review pages 121 – 140 of the Environmental Commissioner of Ontario's 2017 Environmental Protection Report, which details the history of Aamjiwnaang and the environmental pollution there.

A recorded vote starting with Councillor G. Atkinson was requested by Councillor M. Bradley on motion #2 of this day's minutes.

Councillor	Vote
J. Agar	Yes (3)
G. Atkinson	Yes (3)
D. Boushy	Yes (3)
M. Bradley	Yes (3)
A. Broad	Yes (1)
T. Case	Yes (2)
D. Cook	Yes (3)
B. Dennis	Absent
D. Ferguson	Yes (1)
B. Hand	Yes (1)
B. Loosley	No (2)
K. Marriott	Yes (1)
C. McRoberts	No (3)
S. Miller	Yes (2)
D. Sageman	Yes (2)
I. Veen	Yes (1)
B. White	Yes (3)

Yeas - 28, Nays - 5

Carried.

MINUTES OF COUNCIL (OPEN SESSION)

The Lambton County Council (Open Session) minutes dated July 2, 2025 were presented.

#3: Miller/Hand: That the Lambton County Council (Open Session) minutes dated September 3, 2025 be accepted as presented.

Carried.

BOARD OF HEALTH (Lambton Public Health)Board of Health Correspondence to Receive and File

BOH 10-08-25 A letter from Dr. Hsiu-Li Wang, Chair, Association of Local Public Health Agencies (ALPHA), dated September 8, 2025, in response to the release of the Government of Ontario's 2024 Annual Report and to express ALPHA's strong support for its theme and content.

BOH 10-09-25 A letter from Suzanne Trivers, Chair, Board of Health, Algoma Public Health, dated September 12, 2025 regarding a resolution passed at its May 20, 2025 meeting that Algoma Public Health continue to advocate for income-based responses to food insecurity in Ontario. See attached for the full motion.

#4: Veen/Cook: That correspondence BOH 10-08-25 and BOH 10-09-25 be received and filed.

Carried.

Board of Health Information Reports

#5: Case/Boushy That the following Information Reports from the Board of Health be received and filed:

- a) Information Report dated October 1, 2025 regarding Sexual Health Program Update.
- b) Information Report dated October 1, 2025 regarding 2025-26 Respiratory Season Planning and Preparedness.
- c) Information Report dated October 1, 2025 regarding 2025 Beach Water Quality Monitoring Program.

Carried.

INFORMATION REPORTS**Infrastructure & Development Services Division****Information Report dated October 1, 2025 Regarding Middlesex County Connect Inter-Community Transit Proposal**

#6: Agar/Broad: That the Information Report dated October 1, 2025 regarding Middlesex County Connect Inter-Community Transit Proposal be received and filed.
Carried.

ITEMS NOT REQUIRING A MOTION**Tourism Sarnia-Lambton Meeting Minutes dated July 10, 2025**

#7: Hand/Atkinson: That the Tourism Sarnia-Lambton Meeting Minutes dated July 10, 2024 be received and filed.
Carried.

COMMITTEE OF THE WHOLE (OPEN SESSION) MINUTES

The Committee of the whole (Open Session) minutes dates September 17, 2025 were presented.

Re: Motion #17 of the Committee of the Whole (Open Session) Minutes dated September 17, 2025 Regarding 2026 New Capital Grants Requests

#8: Ferguson/Case: Councillor B. Loosley requested a recorded vote, starting with Councillor D. Cook, on motion #17 of the Committee of the Whole (Open Session) minutes dated September 17, 2025, which reads as follows:

That County Council authorize staff to continue the moratorium on any new capital grants for the 2026 County Budget as a response to controlling and containing costs in the upcoming 2026 Budget.

Councillor	Vote
J. Agar	Yes (3)
G. Atkinson	Yes (3)

D. Boushy	Yes (3)
M. Bradley	No (3)
A. Broad	Yes (1)
T. Case	Yes (2)
D. Cook	Yes (3)
B. Dennis	Absent
D. Ferguson	Yes (1)
B. Hand	No (1)
B. Loosley	No (2)
K. Marriott	Yes (1)
C. McRoberts	No (3)
S. Miller	Yes (2)
D. Sageman	Yes (2)
I. Veen	Yes (1)
B. White	Yes (3)

Yeas - 25; Nays - 9.

Carried.

#9: Ferguson/Case: That the Committee of the Whole (Open Session) minutes dated September 17, 2025 be accepted as presented.

Carried.

ITEMS TABLED FROM PREVIOUS MEETINGS

Tabled Motion #11 of the Committee of the Whole (Open Session) minutes dated February 19, 2025 reads as follows:

That correspondence 04-01-25 be tabled until such time that the Integrity Commissioner provides its final report to County Council regarding the subject complaint.

#10: Loosley/McRoberts: That correspondence CORP 04-01-25 be lifted from the table.
Carried.

#11: Loosley/Cook: That correspondence CORP 04-01-25 be received and filed.
Carried.

NOTICE OF BY-LAWS

21 of 2025 A By-Law of The Corporation of the County of Lambton to confirm the resolutions and motions of Lambton County Council which were adopted up to and including October 1, 2025.

First and Second Reading of By-Laws

#12: White/Veen: That By-Law #21 of 2025, as circulated, be taken as read a first and second time.
Carried.

Third and Final Reading of By-Laws

#13: Veen/White: That By-Law #21 of 2025, as circulated, be taken as read a third and final time.
Carried.

ADJOURNMENT

#14: Veen/Loosley: That the Warden declare the meeting adjourned and that the next regular meeting of County Council be held on Wednesday, November 5, 2025 with the In-Camera Session to commence at 9:00 a.m.
Carried.

Time: 10:31 a.m.

Kevin Marriott, Warden

Ryan Beauchamp, Deputy Clerk



BOH 11-06-25

210 First Street North
Kenora, Ontario P9N 2K4

October 8, 2025

Ontario Boards of Health

allhealthunits@lists.alphaweb.org

Dear Colleagues,

On behalf of the Northwestern Health Unit Board of Health, and in accordance with its resolution, we are pleased to share the report *Examining the Impact of Alcohol Availability on Police, Emergency, and Health Services in the Northwestern Health Unit Catchment Area, 2022–2024*. Prepared in collaboration with Public Health Ontario, this report examines how changes in alcohol availability influence community health and safety across our region.

The report shows that alcohol-related harms in Northwestern Ontario remain higher than provincial averages, creating significant strain on health systems and emergency services. It also found that even temporary changes in alcohol availability—such as the Sunday and Monday LCBO closures in Sioux Lookout and the province-wide strike—were associated with measurable reductions in alcohol-related police calls, EMS responses, and emergency room visits.

The findings of this report contribute to the growing body of evidence that restricting alcohol availability can be an effective, evidence-based approach to reducing alcohol-related harms and alleviating pressure on emergency and health systems. We hope the results will be of interest to other Boards of Health as they consider strategies to address alcohol-related harms in their communities.

Enclosed are the full report and a summary fact sheet.

Sincerely,

Dr. Kit Young Hoon
Medical Officer of Health
Northwestern Health Unit

Marilyn Herbacz
Chief Executive Officer
Northwestern Health Unit

Doug Lawrance
Board of Health Chair
Northwestern Health Unit

Impact of Alcohol Availability on Emergency Services

Findings from Northwestern Health Unit & Public Health Ontario

SUMMARY

Reducing alcohol availability leads to measurable declines in alcohol-related police calls, EMS calls, and ER visits – especially in high-harm communities like those in the NWHU catchment.

Two studies by NWHU and Public Health Ontario found that Sunday/Monday LCBO closures in Sioux Lookout and the 2024 LCBO strike both eased service demand and slowed the growth of alcohol-related incidents.



ISSUE

NWHU catchment area: highest alcohol-related harm in Ontario

- ED visits due to alcohol are **14× higher** than the provincial average (6,784 vs. 485 per 100,000).¹
- Hospitalizations due to alcohol are **6× higher** than the provincial average (1,113 vs. 187 per 100,000).¹
- This places extreme strain on local ERs and hospitals.

KEY FINDINGS

Project 1 – Sunday/Monday LCBO Closures (Sioux Lookout)

- ↓ 65% alcohol-related police calls
- ↓ 46% total police calls
- ↓ 55% alcohol-related EMS calls
- Growth in alcohol-related police calls slowed
- ER visit trends showed no daily change, but overall ER use remains extremely high

Project 2 – 2024 LCBO Strike

- Alcohol-related OPP, EMS calls, and ER visits declined
- Greatest impact observed in Sioux Lookout



POLICY RECOMMENDATIONS

Well-designed alcohol policies can reduce harm, ease pressure on emergency services, and improve community safety.

- Reduce days/hours of alcohol sales
- Coordinate support services during closures
- Limit high-alcohol-content product sales
- Consider minimum unit pricing to reduce harm

To view the full report, visit:



References:

1. Public Health Ontario. *Substance Use and Harms Monitoring Tool*. Data for October 2024 (annualized), retrieved September 2025.

Late modified: 2025-09-23



 PUBLIC HEALTH SERVICES DIVISION	
REPORT TO:	WARDEN AND LAMBTON COUNTY COUNCIL
DEPARTMENT:	LAMBTON PUBLIC HEALTH
PREPARED BY:	Crystal Palleschi, Manager, Clinical and Family Services Kerry Phillips, Supervisor, Clinical and Family Services
REVIEWED BY:	Kevin Churchill, General Manager Stéphane Thiffeault, Chief Administrative Officer
MEETING DATE:	November 5, 2025
INFORMATION ITEM:	Breastfeeding and Infant Feeding Support

BACKGROUND

Lambton Public Health (“**LPH**”) provides legislated public health programs related to healthy growth and development, in accordance with the Ontario Public Health Standards and Protocols. LPH has implemented a variety of interventions to support healthy growth and development, including the promotion of breastfeeding and provision of infant feeding support.

[Health Canada](#) recommends exclusive breastfeeding for the first six months of life, with the introduction of iron-rich foods around six months. Breastfeeding is encouraged for up to two years and beyond.

According to Public Health Ontario’s [Maternal Health Snapshot](#), in 2023, 92% of women who gave birth in Lambton County reported that they intended to breastfeed their infant, with 77% intending to exclusively breastfeed. While most intend to breastfeed their infant prior to delivery, the percentage of infants exclusively breastfed prior to discharge from hospital or midwifery practice decreases to 58%. This illustrates the importance of breastfeeding and infant feeding support starting immediately following birth.

The following report to the Lambton Board of Health (County Council) will highlight breastfeeding and infant feeding activities provided by LPH in the community. The most recent update on this program was provided through the *Breastfeeding Promotion Update* report dated January 18, 2023.

DISCUSSION

LPH Public Health Nurses (“**PHNs**”) provide breastfeeding and infant feeding support in a variety of settings, including the hospital, at home, in our Point Edward office, and at 12

drop-in locations throughout the County.

From Monday to Friday, a PHN attends the Maternal Infant Child Department at Bluewater Health to visit all new parents who consent to our services. PHNs help with breastfeeding, infant feeding, and inform parents that we are available to support them once they leave the hospital. Our Family Health Line phone number is provided to all parents, so they can easily contact LPH PHNs regarding infant feeding or other growth and development questions. In 2024, LPH received 518 calls to the Family Health Line, with 38% of those calls related to breastfeeding and 8% related to nutrition.

As part of LPH's Healthy Babies Healthy Children ("**HBHC**") program, PHNs call all new parents who consent to our service to check in with them and determine whether home visiting would be appropriate. This call also provides an opportunity to tell new parents about available breastfeeding and infant feeding support. All Child Health PHNs are trained in Level Two Breastfeeding and one PHN is a certified Lactation Consultant, which enables the team to provide excellent quality care for all clients. Through the HBHC program, PHNs visit clients in their home and provide one-on-one assistance for infant feeding, including both breastfeeding and infant formula preparation, where required.

In addition to home visiting, PHNs are available either monthly or weekly at 12 [drop-in locations](#) throughout the County including: Aamjiwnaang First Nation Health Centre drop-in, LPH Main Office (Point Edward), and all the EarlyON program locations in: Alvinston, Brigden, Corunna, Forest, Petrolia, Port Lambton, and Sarnia (Coronation Park, Lambton College, Lochiel Kiwanis Community Centre, Ska:na Family Learning Centre). In 2024, there were 2,318 caregiver visits to these drop-ins with their infants and young children. About 18% of interactions involved a discussion about breastfeeding, 17% were related to general nutrition, and about 60% of interactions included weighing the infant to assess and discuss growth and development.

In addition to the services provided by LPH PHNs, an LPH Registered Dietitian is dedicated to supporting the Child Health team by sharing nutrition recommendations, providing credible nutrition information, and consulting with parents/caregivers regarding nutrition via phone or at drop-ins.

Finally, LPH aims to build capacity with partner agencies and health care professionals to promote and provide breastfeeding and infant feeding support. Up-to-date resources and training opportunities are shared on our [Health Care Professionals Portal](#) and patients can be referred to LPH through the online [Family Health Program Referral Form](#).

In 2026, PHNs will continue to provide breastfeeding and infant feeding support. The activities outlined in this report are important for supporting optimal health and development potential while building positive relationships with families.

FINANCIAL IMPLICATIONS

All mandatory Healthy Growth and Development Programs, as prescribed under the Ontario Public Health Standards are provincial and municipal cost-share funded, as included in LPH's approved 2025 budget. The HBHC program is 100% funded by the Ministry of Children, Community and Social Services.

CONSULTATIONS

In the preparation of this report, the Clinical and Family Services Supervisor and the Medical Officer of Health were consulted.

STRATEGIC PLAN

The programs, services, and activities delivered by Clinical and Family Services staff contribute to the County of Lambton Strategic Plan 2024-2027, Area of Effort #3 *Community Development, Health and Wellness- Implementing, monitoring and updating community health and wellness-related plans and priorities.*

Breastfeeding and infant feeding programs are delivered in partnership with local community agencies and providers, fulfilling the Area of Effort #5 *Partnerships.*

Breastfeeding and infant feeding support aligns with Lambton Public Health's 2025-2029 Strategic Plan, contributing to the strategic priority of Mental and Physical Health in Early Life, particularly *enhancing services that meet the health needs of children and families from preconception to school entry.*

CONCLUSION

Breastfeeding and infant feeding support are essential services to provide the best start for infants and their families in Lambton County. LPH is a key community resource for families, helping them with decisions about feeding their baby, providing support, and sharing resources about healthy growth and development.



PUBLIC HEALTH SERVICES DIVISION

REPORT TO:	WARDEN AND LAMBTON COUNTY COUNCIL
DEPARTMENT:	LAMBTON PUBLIC HEALTH
PREPARED BY:	Laura Stewart, Health Promoter Connie VanBellinghen, Registered Dietitian Jordan Banninga, Manager, Health Promotion
REVIEWED BY:	Kevin Churchill, General Manager Stéphane Thiffeault, Chief Administrative Officer
MEETING DATE:	November 5, 2025
INFORMATION ITEM:	Physical Activity and Nutrition – Program Updates

BACKGROUND

Physical activity and nutrition behaviors are major, modifiable risk factors for cancer, cardiovascular disease, and diabetes. In Ontario, the annual economic burden of these diseases and conditions is estimated at \$2.6–\$5.6B.¹

Physical Activity

- Only 54.1% of adults in Lambton County met or exceeded the recommended level of physical activity of 150 minutes per week of moderate to vigorous physical activity.²
- The Lambton Kent District School Board 2024 School Climate Survey reported that 61% of grade 4-6 students, 60% of grade 7-8 students and 52% of grade 9-12 meet the current recommendation for physical activity of at least one (1) hour per day.³
- Most students spend more than the recommended two (2) hours or less of screen time outside of school per day (49% grade 4-6, 64% grade 7-8, 68% grade 9-12).³

Nutrition

- 80% of Lambton County residents report consuming less than the recommended number of servings of fruit and vegetables per day.⁴
- 64% of parents of two-year-olds report their children meet the fruit and vegetable guidelines, falling to only 14% of parents of 13-year-old and 7% of parents of 17-year-olds.⁵

Factors such as the availability of ultra-processed and ready-to-eat food, and the elimination of Home Economics classes have negatively impacted Canadians. Food literacy is a critical skill that helps children and adults navigate a complex food environment and enables them to make healthy food choices that satisfy their food preferences, cultural traditions, and nutrition needs, especially in the early years.⁶

Household food insecurity has risen sharply from 13.6% in 2022 to 25.4% in 2024 as reported in the Monitoring Food Affordability in Lambton County - The 2024 Nutritious Food Basket Report.⁷ The report also showed that a family of four (4) needs to spend \$1,201 per month to be able to access basic healthy food. Together, low food literacy and rising food insecurity contribute to higher rates of chronic disease, poorer mental health, and developmental challenges in children.

By addressing food literacy, promoting physical activity, and identifying food insecurity, Lambton Public Health (“LPH”) aims to foster healthier behaviours and environments that support long-term well-being for all residents.

This report serves to provide Lambton’s Board of Health (County Council) with an update on the impact of these risk factors and how LPH, guided by the *Ontario Public Health Standards* and a comprehensive health promotion approach, works to reduce the burden for Lambton County residents.

DISCUSSION

LPH addresses the links between nutrition, physical activity, and health through a comprehensive health promotion approach that considers social determinants (income, housing, education) alongside individual behaviours. Working with community partners, LPH strives to improve access to nutritious food and active living, build capacity through engagement and partnerships, and shape supportive social, natural, and built environments. These interventions and key highlights are summarized below.

Physical Activity – Education, Skill, and Capacity Building

In 2025, LPH focused on increasing physical literacy in the early years and childhood. The concept of physical literacy is a fundamental skill that when learned in early childhood results in more opportunities for physical activity throughout the lifespan. In turn, participation in regular physical activity can improve mobility, prolong independent living, and decrease the likelihood of chronic diseases, such as type 2 diabetes and cardiovascular disease.⁸

Key Highlights:

- Community engagement at events such as school boards’ Kinderstart, NuSarnia Kids Bike Rally, Fleck Law Bike Safety Event and County of Lambton Library Literacy Day.

- Capacity building through training and physical literacy workshops for early years professionals, educators, recreation staff and Lambton College students.
- Promotion of “Playground Activity Leaders in Schools” program for elementary schools by training approximately 20 Child and Youth Workers at the St. Clair Catholic District School Board.

Future opportunities include the delivery of a Physical Literacy for Communities project in collaboration with Sport for Life, Chatham Kent Public Health unit, County of Lambton Social Services (Children’s Services), Lambton College, and North Lambton Child Care. Key components of building capacity include providing training, resources, and increasing collaboration between various sectors.

Physical Activity – Community Partnerships

LPH actively supports the Lambton County Regional Trails Committee and maintains connections with school boards, municipalities, and community organizations, with the goal of making active transportation, including active school travel, safer and more accessible.

Nutrition – Education, Skill, and Capacity Building

LPH emphasizes the importance of nutrition from conception through early childhood to support proper growth and development, prevent chronic disease, and support lifelong health. Promoting nutrition and food literacy to educators, community partners, parents and caregivers supports healthy growth and development and provides health benefits over the life course.

Key Highlights:

- Partnering with EarlyON Centres and Lambton College to deliver nutrition education and training.
- Reviewing childcare and school menus for compliance with provincial nutrition standards.
- Supporting food skills through programs like *You’re the Chef* for Grades 5-8.

Nutrition – Population Health Assessment and Surveillance

As part of the *Population Health Assessment and Surveillance Protocol* (2018), LPH monitors local food affordability through the Ontario Nutritious Food Basket. This two-step process includes annual food costing, followed by the integration of food cost data into income scenarios to assess affordability. The most recent costing was reported in the Monitoring Food Affordability in Lambton County, The 2024 Nutritious Food Basket Report.⁷

FINANCIAL IMPLICATIONS

All costs associated with physical activity and nutrition interventions are cost-share funded between the province and municipality, as approved within LPH's 2025 Health Promotion Budget.

CONSULTATIONS

In preparation for this report, the LPH staff that were consulted include Registered Dietitians, Health Promoters, and Epidemiologists.

STRATEGIC PLAN

This work advances LPH's 2025–2029 Strategic Plan priority on Mental and Physical Health in Early Life, supports the County's mission to enhance quality of life, and aligns with the County's Corporate Climate Change Strategy by promoting active transportation that reduces emissions and related health impacts.

CONCLUSION

The interventions delivered by LPH increase residents' knowledge and skills, engage partners, and empower the community to lead healthier lifestyles, enhance their quality of life, and reduce the burden of illness associated with chronic diseases. Lambton Public Health will continue to prioritize interventions to influence healthy behaviours and reduce the prevalence of chronic disease in our community.

References

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3. Lambton Kent District School Board. School Climate Survey (2024). Available from: <https://www.lkdsb.net/o/lkd/page/2024-school-climate-survey>.
4. Ontario Agency for Health Protection and Promotion (Public Health Ontario). Snapshots: household food insecurity snapshot [Internet]. Toronto, ON: King's Printer for Ontario; 2025 [modified 2025 Aug 14; cited 2025 Sep 25]. Available from: <https://www.publichealthontario.ca/en/Data-and-Analysis/Health-Equity/Household-Food-Insecurity>.
5. [Lambton Public Health. Parent Survey Report. 2019.](#)
6. De Cosmi V, Scaglioni S, Agostoni C. Early Taste Experiences and Later Food Choices. *Nutrients*. 2017 Feb 4;9(2).
7. [Monitoring Food Affordability in Lambton County - The 2024 Nutritious Food Basket Report.](#)
8. ParticipACTION (2024). Rallying for Resilience: 2024 ParticipACTION Report Card on Physical Activity for Children and Youth. Retrieved from: [2024 Children And Youth Report Card - ParticipACTION](#).



PUBLIC HEALTH SERVICES DIVISION

REPORT TO:	WARDEN AND LAMBTON COUNTY COUNCIL
DEPARTMENT:	LAMBTON PUBLIC HEALTH
PREPARED BY:	Amy Pavletic, Acting Manager, Health Protection Theresa Warren, Supervisor, Health Protection
REVIEWED BY:	Kevin Churchill, General Manager Stéphane Thiffeault, Chief Administrative Officer
MEETING DATE:	November 5, 2025
INFORMATION ITEM:	Rabies Prevention and Control Program Update

BACKGROUND

Human rabies is an extremely rare disease in Canada due to effective public health prevention and control measures. The Ontario Public Health Standards establish requirements for the rabies prevention and control program by standardizing the response of local public health units to animal-to-human contacts that could lead to rabies.

For the first time since 1967, a human case of rabies was identified in Ontario at the beginning of September 2024. The human case was identified outside Lambton County, as the result of direct exposure to a bat in northern Ontario. Since 1924, there have been a total of 27 human cases in Canada, all of which were fatal.

This report serves to provide Lambton County Board of Health (County Council) with an update on the current status of rabies in Lambton County, and to highlight the work of Lambton Public Health (“LPH”) in the Rabies Prevention and Control Program. Staff last reported to County Council on this subject matter on November 6, 2024, in the Rabies Prevention and Control update report.

DISCUSSION

Rabies is a viral infection that causes brain and spinal cord inflammation. It is typically spread to humans through direct contact with saliva or mucous membranes of an infected animal, such as through a bite or a scratch. Without prompt investigation and treatment, rabies is almost always fatal. Skunks, foxes, raccoons, and bats are the most common animals to have rabies in Canada; however, most warm-blooded animals can become infected.

Rabies Prevention and Control Measures

The Canadian incidence of rabies in humans remains very low due to well-established and effective public health prevention and control measures. These measures involve the collaborative work of multiple agencies at the federal, provincial, and local levels, along with professionals including veterinarians, physicians, and Public Health Inspectors (“PHIs”) among others.

The success of the rabies prevention and control program is bolstered by the availability of safe and effective post-exposure prophylaxis (“PEP”). This involves timely administration of rabies immunoglobulin and rabies vaccines in cases where humans come into contact with animals that are suspected of being rabid or when the animal’s health cannot be determined. Pre-exposure immunization is also available for individuals at high risk of close contact with rabid animals or the rabies virus (e.g., occupational exposures, laboratory workers, certain travelers, and for specific high-risk activities such as hunters or trappers in rabies endemic areas).¹

PHIs are responsible to enforce provincial legislation that requires all cats and dogs over three months of age to be vaccinated for rabies. To support access to these vaccinations, there were six (6) low-cost rabies clinics held throughout Lambton County in 2025 with 394 dogs and 119 cats receiving rabies vaccine.

PHIs, upon receiving notification of a potential rabies exposure, initiate an investigation of the incident within 24 hours of notification. During the investigation, the PHI gathers information on the person exposed, the exposure incident, the animal owner (if owned), and the animal information. The PHI will conduct a risk assessment of the incident and provide a recommendation regarding the need for PEP, and direction on the isolation or testing of the animal. In 2024, Lambton PHIs conducted 401 rabies investigations and as of October 22, 392 possible rabies exposures have been investigated in 2025.

Local Public Health Units play a critical role in the prevention and control of rabies, including public awareness campaigns, animal bite/scratch investigations, risk assessments, monitoring and arranging testing of animals suspected of rabies, and facilitating the distribution of rabies PEP when warranted.

Epidemiology of Animal Rabies in Lambton County

Positive cases of animal rabies remain low in Lambton County with nine (9) rabies positive animals being identified since 2013. All nine (9) of these instances were in bats. Three (3) rabies positive animals (bats) have been identified in Lambton County so far in 2025. See Appendix A for a summary of Lambton County animal rabies data from 2013 to present.

¹ Canadian Immunization Guide. Rabies vaccines. Retrieved from: <https://www.canada.ca/en/public-health/services/publications/healthy-living/canadian-immunization-guide-part-4-active-vaccines/page-18-rabies-vaccine.html>

All instances of animal rabies in Ontario in 2024 were bats, with 90 rabies positive bats reported by Canadian Food Inspection Agency laboratory. See Appendix B for animal rabies cases in Ontario for 2024.

Bats can pose a unique risk for rabies due to their ability to easily escape capture after human contact and because their bites and scratches can appear very small and difficult to detect. Since 2019 approximately 36% of all human PEP for rabies vaccinations in Lambton County have been the result of exposure to bats. During years when there is increased incidence of rabid bats identified in Lambton County, the percentage of rabies PEP distribution related to bat exposures has also increased. This trend was observed in 2021 and 2025 (48.9% and 55.2% respectively). During these two years, multiple rabies positive bats were identified in Lambton. See Appendix C for rabies PEP for bat exposures in Lambton County from 2019-2024.

Prevention of Rabies Exposure

LPH provides education regarding rabies prevention to Health Care Providers and the public on LPH's [website](#). Information includes routine precautions to reduce the risk of exposure to the rabies virus, including to:

- Stay away from and do not touch unfamiliar animals,
- Supervise children when around animals,
- Keep pets and livestock fully immunized against rabies,
- Do not approach animals that appear to be aggressive or sick, and
- Maintain your residence in good repair to prevent the entrance of bats.

If an individual is exposed or in direct contact with a bat, or if an individual is bitten or scratched by any other animal known to carry rabies, they are advised to immediately wash the affected area with soap and water. The individual should subsequently seek medical attention promptly to be assessed for required treatment, which may include the need for rabies PEP.

FINANCIAL IMPLICATIONS

The Rabies Prevention and Control Program is cost-share funded between the province and municipality, as approved within LPH's 2025 Health Protection budget.

CONSULTATIONS

In the preparation of this report, the County of Lambton's Medical Officer of Health was consulted.

STRATEGIC PLAN

The Rabies Prevention and Control Program is consistent with the principles, values, and areas of effort identified in the County's strategic plan. The program supports Area of Effort #3 *Community Development, Health and Wellness*, Area of Effort #2 *Service and Communications* and Area of Effort #3 *Partnerships*.

CONCLUSION

Rabies is a rare but serious disease that can be spread by infected animals to humans. The disease requires ongoing public health vigilance to prevent human cases. LPH plays a significant role working closely with provincial and federal agencies to educate the public to the risks posed by rabies and monitor/investigate instances of human interactions with animals that could lead to rabies.

Appendix A

Summary of Rabies Positive Animals in Lambton County 2013-present

Year	# of Positive Animal Rabies
2013	3 bats
2014	0
2015	0
2016	1 bat
2017	0
2018	0
2019	0
2020	0
2021	2 bats
2022	0
2023	0
2024	0
2025*	3 bats

* To date as of October 7, 2025

Appendix B

Animal Rabies Cases in Ontario by region in 2024
(with data from the [Canadian Food Inspection Agency](#))

Municipality	Species	Bat strain
City of Belleville	Big brown bat	1
City of Brantford	Big brown bat	2
City of Hamilton	Big brown bat	5
City of Kawartha Lakes	Silver-haired bat	1
City of Kingston	Big brown bat	1
City of London	Big brown bat	2
City of Ottawa	Big brown bat	2
City of Peterborough	Big brown bat	2

Municipality	Species	Bat strain
City of Peterborough	Silver-haired bat	1
City of St. Thomas	Big brown bat	1
City of Stratford	Big brown bat	1
City of Toronto	Big brown bat	12
City of Toronto	Hoary bat	1
City of Toronto	Silver-haired bat	1
City of Windsor	Big brown bat	1
County of Brant	Big brown bat	1
County of Brant	Human	1
County of Bruce	Big brown bat	3
County of Bruce	Little brown bat	1
County of Elgin	Big brown bat	4
County of Elgin	Hoary bat	1
County of Essex	Big brown bat	1
County of Grey	Big brown bat	1
County of Huron	Big brown bat	1
County of Lanark	Big brown bat	2
County of Lennox and Addington	Big brown bat	1
County of Lennox and Addington	Silver-haired bat	1
County of Northumberland	Big brown bat	2
County of Oxford	Big brown bat	1
County of Perth	Big brown bat	2
County of Peterborough	Big brown bat	1
County of Peterborough	Silver-haired bat	1
County of Renfrew	Big brown bat	1
County of Simcoe	Big brown bat	4
County of Simcoe	Little brown bat	1
County of Wellington	Big brown bat	2
Regional Municipality of Durham	Big brown bat	5
Regional Municipality of Durham	Little brown bat	1
Regional Municipality of Halton	Big brown bat	2
Regional Municipality of Halton	Little brown bat	1
Regional Municipality of Niagara	Big brown bat	5
Regional Municipality of Peel	Big brown bat	2
Regional Municipality of York	Big brown bat	5
Regional Municipality of York	Silver-haired bat	1
United Counties of Leeds and Grenville	Big brown bat	1
United Counties of Stormont, Dundas and Glengarry	Big brown bat	1
Total	N/A	91

Appendix C**Rabies Post-Exposure Prophylaxis Distributed in Lambton County 2019-present**

Year	Total PEP	PEP due to Bats	Percentage of PEP due to bats
2019	34	11	32.4
2020	21	6	28.6
2021	49	24	48.9
2022	32	9	28.1
2023	49	13	26.5
2024	56	18	32.1
2025*	58*	32*	55.2

* To date October 7th, 2025



377, rue Bank Street
Ottawa, Ontario K2P 1Y3
tel./tél. 613 236 7238
fax/télé. 613 563 7861
www.cupw-sttp.org

CUPW respectfully acknowledges this office is located on the traditional unceded territory of the Anishinaabeg People.

Le STTP reconnaît, en tout respect, que son bureau est situé sur le territoire traditionnel et non cédé des peuples anishinaabés.

BY EMAIL AND MAIL

September 23, 2025

Warden Kevin Marriott
County of Lambton
Box 3000 789 Broadway St
Wyoming ON N0N 1T0

RECEIVED

OCT 23 2025

C.A.O.

Handwritten signature

CC 11-05-25

Dear Warden Marriott,

Re: Upcoming Mandate Review of Canada Post Could Affect Jobs and Services in Your Community

I am writing you to let you know that the Federal Government is planning a mandate review of Canada Post from October 2025 to March 2026. At this time, we do not have details regarding the format, process or terms of reference. We are very concerned that there is no guarantee of public or stakeholder consultation ([please see enclosure](#)).

I had written you earlier this year about the Industrial Inquiry Commission (IIC) launched to review negotiations between Canada Post and our union. Unfortunately, it examined issues that were beyond collective bargaining and made some recommendations for drastic service cuts. Notably, these were in the form of post office closures and to resume conversion to community mailboxes – something the first Liberal Government after Harper was elected to stop.

CUPW's recommendations for expanded services, including things like postal banking, seniors check ins, community hubs, the reinstatement of an improved Food Mail Program, were rejected as a means to immediately address the financial challenges faced by Canada Post. This, despite the fact that many individuals, municipalities and organizations have supported our efforts over the years.

Canada Post also used the IIC to set up its demands for regulatory changes that could form the basis of the mandate review. We believe that regulatory changes should only be examined after Canada Post returns to stabilized operations, the full impact of the January 2025 stamp price increase is realized, and when parcel volumes reflect sectoral demand.

Canadians deserve to have their say on a public service they own. Our Federal Government must respect their voice, their needs, their communities, including those in rural, remote and Northern locations, workers and their rights, and safeguard public services and jobs – not try to quietly erode them.

I am asking your municipality to:

- 1) Pass a resolution asking for a delay on this mandate review,
- 2) Ask the Government to commit to a fully transparent, public process involving input and hearings from all stakeholders in all regions, and;





377, rue Bank Street
Ottawa, Ontario K2P 1Y3
tel./tél. 613 236 7238
fax/télé. 613 563 7861
www.cupw-sttp.org



CUPW respectfully acknowledges this office is located on the traditional unceded territory of the Anishinaabeg People.

Le STTP reconnaît, en tout respect, que son bureau est situé sur le territoire traditionnel et non cédé des peuples anishinaabés.

- 3) Make a written and/or oral submission to the upcoming mandate review – if you have the capacity and depending upon how the review is structured.

Should you have any questions or concerns, please feel free to reach out to me via Vanessa Murenzi at vmurenzi@cupw-sttp.org

Thank you for your attention to this matter.

Sincerely,

Jan Simpson
National President
Canadian Union of Postal Workers

Encl.

PS - We are pleased to see some municipal-level pushback around the unilateral change in delivery practice for the red flags on rural mailboxes. This has raised concerns, in particular for elderly residents and those with mobility issues, who now have to go to their mailbox to check for mail.

C.C.:

National Executive Board
Regional Executive Committees
CUPW Locals
CUPW Specialists

/mlg cope 225





377, rue Bank Street
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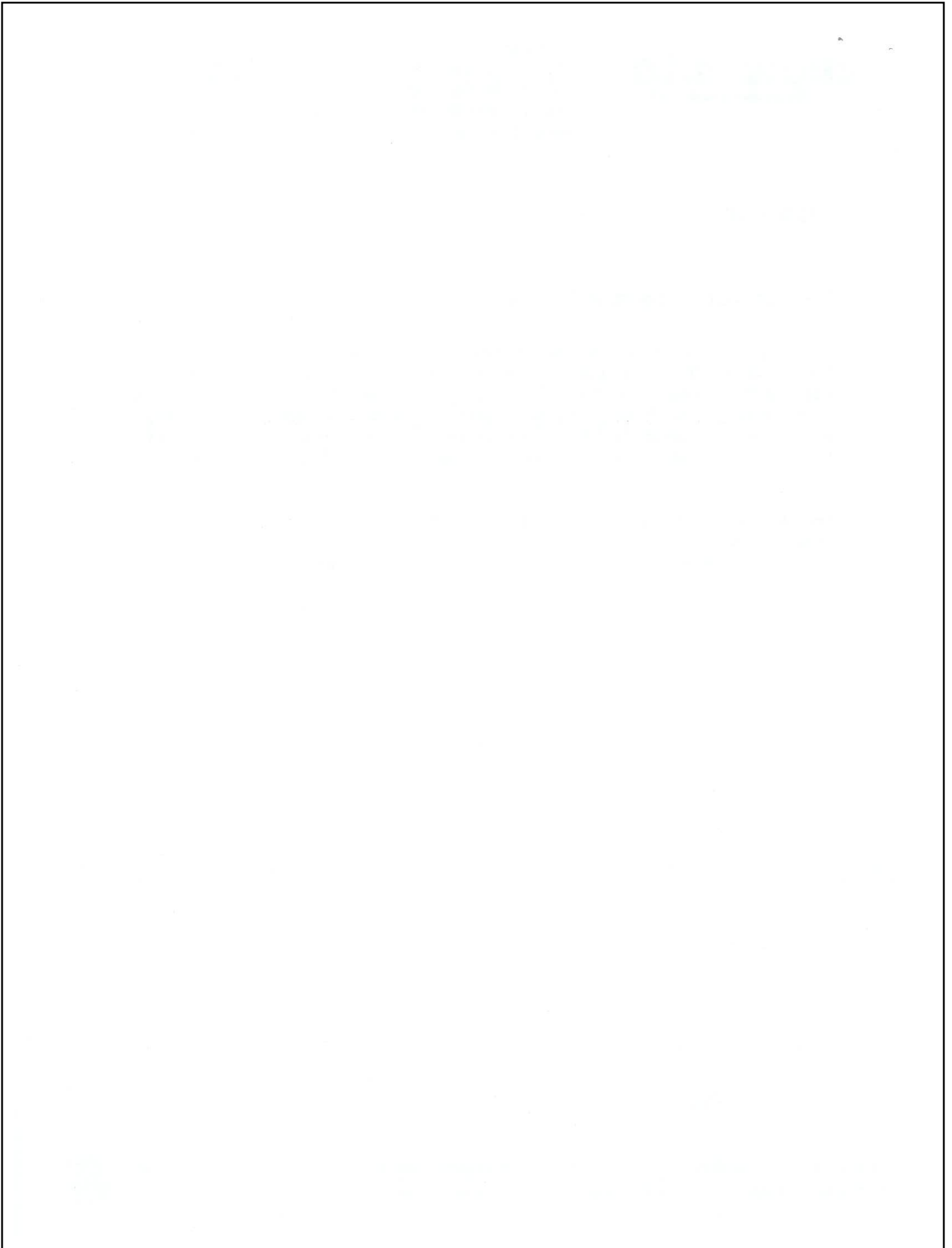
Appendix A

Canada Post Corporation Review

Notionally, public consultations may be undertaken to consider the Canadian Postal Service Charter (2009) and to get a pulse on Canadians' needs and use of the postal service. Should engagement be necessary, the goal would be obtain [sic] views from Canadians and stakeholders to redefine the government's service-oriented vision for Canada Post, in a context where the postal industry landscape has changed, the needs of Canadians have evolved, and the volume of mail and letters has declined significantly to the point where Canada Post's sustainability has been undermined.

Source: Secretariat, Treasury Board of Canada. 2025. "Consulting with Canadians." Canada.ca. <https://www.canada.ca/en/government/system/consultations/consultingcanadians.html>. Accessed September 5, 2025. Search term "Canada Post Corporation Review"





Federal Government Plan: Canada Post Corporation Review

WHEREAS the Federal Government has announced a planned Canada Post Corporation Review from October 1, 2025 to March 31, 2026 as follows:

Notionally, public consultations may be undertaken to consider the Canadian Postal Service Charter (2009) and to get a pulse on Canadians' needs and use of the postal service. Should engagement be necessary, the goal would be obtain [sic] views from Canadians and stakeholders to redefine the government's service-oriented vision for Canada Post, in a context where the postal industry landscape has changed, the needs of Canadians have evolved, and the volume of mail and letters has declined significantly to the point where Canada Post's sustainability has been undermined.¹

WHEREAS the current plan does not ensure that there will be any public consultation or engagement with all stakeholders, and the process and terms of reference for the mandate review have yet to be announced.

WHEREAS the recent Industrial Inquiry Commission report recommended service cuts in the form of post office closures and the reintroduction of the community mailbox conversion plans of the last Federal Conservative government.

WHEREAS it will be crucial for the mandate review to hear the views from municipalities on key issues, including maintaining Canada Post as a public service, the importance of maintaining the moratorium on post office closures, improving the Canadian Postal Service Charter, home mail delivery, parcel delivery, keeping daily delivery, improving postal banking, greening Canada Post, EV charging stations, food delivery, improving delivery to rural, remote and Indigenous communities, and developing services to assist people with disabilities and help older Canadians to remain in their homes for as long as possible – and at the same time, helping to ensure that good jobs stay in their communities and that Canada Post can remain financially self-sustaining.

THEREFORE, BE IT RESOLVED that (name of municipality) formally writes the Minister of Government Transformation, Public Works and Procurement, Joël Lightbound, to demand that no mandate review takes place until Canada Post returns to stabilized operations, until the full impact of the stamp price increase is realized, and until parcel volumes reflect sectoral demand.

THEREFORE, BE IT RESOLVED that (name of municipality) will include in its letter to Minister Lightbound that any review of Canada Post and the Canadian Postal Service Charter must be done through a full and thorough transparent public review of Canada Post, including public hearings, with all key stakeholders, in every region of Canada.

THEREFORE, BE IT RESOLVED that (name of municipality) will make a written submission and/or participate in hearings to provide input in the upcoming mandate review of Canada Post.

¹ Secretariat, Treasury Board of Canada. 2025. "Consulting with Canadians." Canada.ca. <https://www.canada.ca/en/government/system/consultations/consultingcanadians.html>. Accessed September 5, 2025. Search term "Canada Post Corporation Review"

MAILING INFORMATION

- 1) Please send your resolution to the Minister responsible for Canada Post, and your Member of Parliament:

- Joël Lightbound, Federal Minister of Government Transformation, Public Works and Procurement, House of Commons, Ottawa, Ontario, K1A 0A6
- Your Member of Parliament

Note: Mail may be sent postage-free to any member of Parliament. You can get your MP's name, phone number and address by going to the Parliament of Canada website at

<https://www.ourcommons.ca/Members/en>

- 2) Please send copies of your resolution to:

- Jan Simpson, President, Canadian Union of Postal Workers, 377 Bank Street, Ottawa, Ontario, K2P 1Y3
- Rebecca Bligh, President, Federation of Canadian Municipalities, 24 Clarence St, Ottawa, Ontario, K1N 5P3



CC 11-04-25

Date: 8 October 2025 2

Moved By: Councillor Kristen Rodrigues

Seconded By: Councillor Alex Boughen

Whereas conservation authorities serve a critical function in safeguarding Ontario's natural heritage, overseeing watershed management, mitigating flood risks, and advancing climate resilience;

And whereas the Province of Ontario's recent mandate to freeze conservation authority fees has significantly hindered their capacity to deliver essential services;

And whereas Conservation Authorities are now expected to process an increasing volume of permit applications under a fee structure that remains frozen, despite rising costs of living and wage pressures, further compounding operational and fiscal challenges;

And whereas municipalities are increasingly compelled to absorb the resulting financial shortfalls, leading to unsustainable downloading of costs onto local taxpayers;

And whereas the intent behind the provincial fee freeze was to reduce development-related expenses and accelerate housing supply;

And whereas this policy has inadvertently shifted the financial burden from a user-pay cost recovery model to the municipal tax base, thereby straining local budgets and compromising the principle of fair and equitable funding;

Now Therefore, be it resolved that the Council of the Town of Plympton-Wyoming urges the Province of Ontario to reconsider the fee freeze mandate and to implement a funding framework that protects municipal taxpayers from cost recovery deficits, while supporting a sustainable and balanced approach to conservation authority financing.

✓

Carried Defeated Deferred

	Yay	Nay
Gary L. Atkinson	☐	☐
Netty McEwen	☐	☐
Alex Boughen	☐	☐
Kristen Rodrigues	☐	☐
John van Klaveren	☐	☐
Mike Vasey	☐	☐
Bob Woolvett	☐	☐



SOCIAL SERVICES DIVISION

REPORT TO:	WARDEN AND LAMBTON COUNTY COUNCIL
DEPARTMENT:	HOMELESSNESS PREVENTION AND SOCIAL PLANNING
PREPARED BY:	Ian Hanney, Manager
REVIEWED BY:	Melissa Fitzpatrick, General Manager Stéphane Thiffeault, Chief Administrative Officer
MEETING DATE:	November 5, 2025
INFORMATION ITEM:	Out of the Cold Overflow Shelter

BACKGROUND

At its July 5, 2023 meeting, County Council established shelter as part of its number one priority.

Motion #3: Bradley/White: That County Council publicly endorse making affordable housing and shelter the number one priority of County Council.

Carried.

At its May 7, 2025, meeting, County Council reaffirmed shelter as part of its number one priority, notably adding supportive housing.

Motion #8: McRoberts/Cook: That County Council publicly endorse making affordable and supportive housing and shelter the number one priority of County Council.

Carried.

On September 3, 2025, in a report entitled “Homelessness Prevention Update”, County Council received an overview of key homelessness prevention efforts and outcomes currently underway in the community.

Of note, the aforementioned report demonstrated an ongoing elevated demand for local housing and homelessness services.

However, through strong partnerships and integrated service delivery, Lambton County has of late experienced relative stability in overall levels of homelessness, and very low levels of unsheltered homelessness compared to most communities across Ontario. This has been driven by strong local housing outcomes, and an appropriate availability of emergency housing capacity.

The Out of the Cold Program ("**Overflow Shelter**") located at 837 Exmouth Street, Sarnia, offers up to 35 shelter beds for individuals experiencing homelessness. Beyond overnight shelter services, this program offers associated basic need supports, including food security for shelter residents. Nearly 200 unique individuals have been supported through this program since inception.

The local need for shelter space was particularly highlighted in 2024 with the emergence of the Rainbow Park encampment in the City of Sarnia. The Overflow Shelter was available at that time to accommodate those experiencing homelessness and has since remained open to address the continued local need for shelter.

In correspondence dated May 8, 2024, the City of Sarnia asked that the Overflow Shelter remain open, that its hours of service be expanded, and any barriers to service lowered. The request was presented to the Committee of the Whole on May 15, 2024.

The Overflow Shelter has met that request ever since. The program has continued into 2025 and is the primary reason for the low number of encampments in the County of Lambton, that consists of approximately 20 individuals on any given night.

The County of Lambton is committed to closing the Overflow Shelter at the soonest available opportunity, but local demand for shelter services must guide the timing thereof. Otherwise, prematurely closing the shelter could lead to the emergence of encampments in the community.

In a continued effort to meet demand for housing, several new housing opportunities in the community are underway and may help reduce demand for shelter services. These new developments are specifically noted further below in this report.

Moreover, as of November 3, 2025, the day programming services that are co-located at the Overflow Shelter are expected to move to the current Canadian Mental Health Association (CMHA) office at 210 Lochiel Street Sarnia, thereby significantly reducing overall traffic and use of the facility.

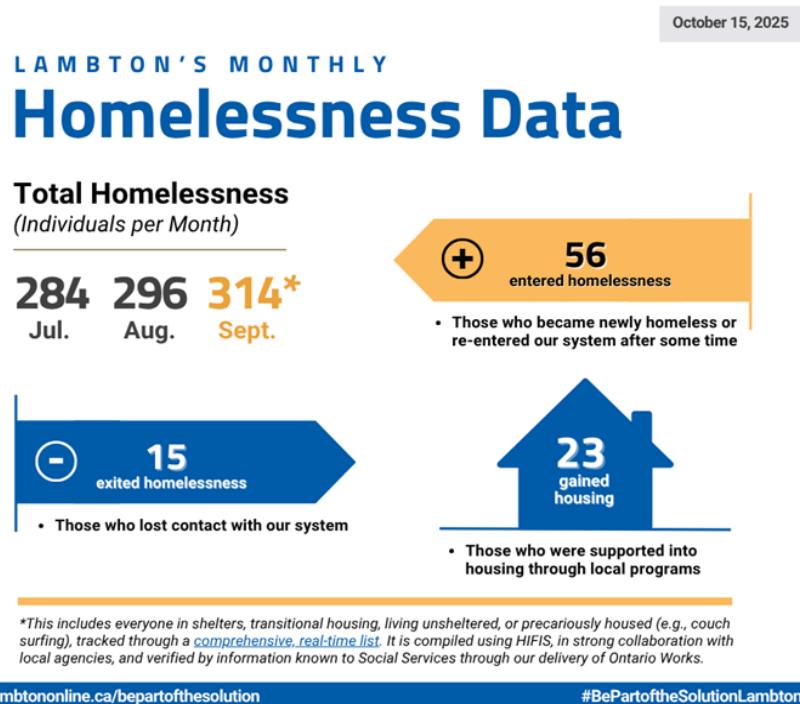
DISCUSSION

The County of Lambton frequently receives referrals from the community, including Sarnia Police Services, social service partners, and member municipalities, inquiring about available shelter beds.

In the Spring of 2024, when the Rainbow Park encampment was at peak volume, Lambton County had approximately 100 unique individuals residing unsheltered on some nights. As noted above, at the Committee of the Whole meeting on May 15, 2024 County Council received and filed a letter from the City of Sarnia, dated May 8, 2024, wherein the City of Sarnia requested County Council to consider extending the Overflow Shelter to ensure available low barrier shelter beds for individuals. Despite this significant expense

and strain on the Inn of the Good Shepherd's workforce, the Overflow Shelter program was extended throughout the summer of 2024 and continues to date.

Several local partner social services agencies, including Sarnia Police Services IMPACT, Lambton Public Health, Community Health Integrated Health Care (CHIC) team, the North Lambton Community Health Centre, and others have continued to deliver coordinated mobile outreach services to individuals experiencing unsheltered homelessness. Many of these coordinated engagements focus on encouraging individuals to access services, and ultimately, progress along the housing continuum. As a result, the Overflow Shelter program has seen steady and high demand, social services staff have more easily facilitated housing placements, and rates of unsheltered homelessness have reduced substantially.



Current Service Demand

There continues to be significant demand for shelter services. The Overflow Shelter program has had an average occupancy rate of 85% over the past year. In most months within the past year, the average occupancy has been above 90%. Notably, even during the summer months of 2025 when shelters tend to have a decrease in use, the Overflow Shelter program saw an average of almost 25 individuals residing in shelter each night. To ease pressure on and use of the Overflow Shelter, intakes are handled by The Good Shepherd's Lodge. Lodge vacancies are filled before the Overflow Shelter is used, and individuals do not present directly at the Overflow Shelter for intake.

Importantly, the individuals that comprise the local By-Name List (BNL), including the smaller subset that utilize emergency housing, is not a static group of individuals. While there is a significant cohort of individuals experiencing chronic homelessness in Lambton County, including those that utilize shelter, there is constant change in who our local providers serve, including individuals newly experiencing homelessness or returning to homelessness (inflow), and individuals progressing along the housing continuum or otherwise losing touch with our system (outflow).

The County's local housing outcomes are particularly strong compared to other communities. For example, our social service providers progressed 23 unique individuals from homelessness into more permanent housing in September alone, including some directly from living unsheltered. However, there continues to be significant demand for local housing and homelessness supports. In the same month of September, the inflow to the BNL was more than 50 individuals, with 33 of those individuals newly experiencing homelessness. This demonstrates how rapidly demand can increase on already strained local resources, and how sudden decreases in capacity could affect dozens of households experiencing housing precarity.

Impacts of Early Closure

The rate at which social service providers progress individuals along the housing continuum from homelessness and into permanent housing, is significantly higher when serving households residing in shelter compared to unsheltered homelessness. Any reduction in housing placements and decrease in outflow from our local BNL would result in a sudden increase in our local homelessness.

Ensuring adequate emergency housing capacity is necessary to avoid the level of significant encampments experienced in many other Ontario communities, including their negative impacts on neighbourhoods, increased burden on various local services, and significantly increased harm to individuals experiencing unsheltered homelessness. Drastically heightened numbers of encampments across the province are why many communities, and most service system managers, are expanding emergency housing programming, despite its high cost. Comparatively, the County's existing emergency housing program is experiencing a steady inflow and outflow of individuals, which emphasizes that the County emergency housing capacity is adequate to meet current demand.

Should the Overflow Shelter program close, the number of individuals experiencing absolute homelessness will inevitably increase. At current demand, more than 30 individuals would likely resort to living in encampments throughout the City of Sarnia. This would more than double the number of people experiencing absolute homelessness across Lambton County based on current figures. A sudden rise in absolute homelessness would significantly increase the burden on municipal services, including police services, emergency medical services, By-Law enforcement services, hospital services, and related mobile outreach program services. Additionally, health outcomes and prospects for life stabilization for individuals experiencing homelessness would be

harshly impacted when transitioning to absolute homelessness from a sheltered setting. As 95% of the current shelter occupants are Sarnia residents, it is expected that this increase of absolute homelessness would most significantly impact the area of downtown Sarnia.

Further, the ability of all member municipalities to enforce local encampment protocols would be substantially impacted by this reduction of approximately half of the total available shelter bed spaces in Lambton County. A reduced number of shelter beds would impact the ability of local By-Law enforcement and police service officials to effectively address emergent encampments in otherwise prohibited locations.

Partnerships and Contingencies

Since its inception, the Overflow Shelter has directly addressed widespread public demand for increased shelter capacity, including from member municipalities. As has been previously reported, County staff have undertaken numerous mitigation strategies and made expert multidisciplinary partnerships with respect to the Overflow Shelter program and the day programming to ensure the efficacy of the program, and reduction of its impacts to the community. An overview of these efforts are outlined in Appendix "A".

The County of Lambton, The Inn of the Good Shepherd, Sarnia Police Services, and the Emmanuel Presbyterian Church continue to meet regularly with representatives from the surrounding Melrose Community Group to offer updates and respond to evolving concerns. The County of Lambton and the Inn of the Good Shepherd frequently engage the nearby neighbours of the Overflow Shelter, including making referrals as appropriate, responding to individual neighbour inquiries, and frequently offering direct mitigation efforts within our capacity as social service professionals. The dedicated on-site staff consistently strive to support and provide solutions to neighbouring residents within the scope of their roles as social service professionals, despite regularly facing challenging conditions, including threats, verbal abuse, harassment, and, at times, physical aggression from the community.

Sarnia Police Services is an active partner in facilitating requests and feedback from the community. This includes shared outreach services, including frequent and regular on-site attendance through their IMPACT team, participation in regular meetings with the Melrose Community Group, performing Crime Prevention Through Environmental Design (CPTED) assessments of the property, and completing proactive patrols of the area. Community feedback, and the several CPTED's performed by Sarnia Police Services have informed extensive, and adaptive mitigation strategies employed at the property, including across the last several months. Steps taken to reduce traffic on site, including relocation of some services, are among the more recent strategies employed. Data provided by Sarnia Police Services shows a consistent decline in officer-tagged events related to the shelter within its surrounding area since June 2025.

This trend is also reflected in the County's Emergency Medical Services Department ("**EMS**") data that demonstrates a notable decrease in calls regarding behavioral

concerns, including those related to alcohol or drugs. There was a 60% reduction in such calls to EMS in the first three quarters of 2025, compared to the last three quarters of 2024. The EMS CHIC team frequently conducts proactive engagement at the Overflow Shelter, to reduce harm for clients, and reduce reliance on emergency services.

Impending Housing Opportunities

The following is a list of impending housing opportunities in the community, which may reduce the overall demand for shelter services:

1. Maxwell Park Place is currently under construction with occupancy expected this month. Tenants residing in existing community housing units have been offered units at Maxwell, thereby creating vacancies in existing community housing buildings. Eight units have been dedicated to individuals from the By Name List who will receive support from a Community Support Worker with the Homelessness Prevention team. These units should be available for occupancy in early 2026.
2. The HART Hub includes supportive housing units supported by a new local Indwell team. It includes 12 units in existing community housing buildings that will be supported by a multi-disciplinary team of Indwell staff. Funding for this program is still pending Provincial confirmation. Pending funding confirmation, it is anticipated that these units will be available for occupancy in early 2026. Also included in the HART Hub suite of new services, are 14 units in private market rentals supported by Canadian Mental Health Association staff. Funding for this program is still pending Provincial confirmation. Pending funding confirmation, it is anticipated that these units will be available for occupancy in early 2026.
3. Further dedicated rent supplements are being negotiated for 10 additional units. It is anticipated that individuals considered for these units would be on the By Name List as well as the Centralized Waiting List. Individuals housed in these units will receive dedicated support from the Social Services Division. It is anticipated that these units will be available for occupancy in early 2026.

The above 44 units will be available in early 2026 and have the potential to positively impact demand for shelter services. At this time, it is unknown how many individuals housed in these 44 units will be from the shelter system, as the support available for these units may not match those required to stably house each individual.

Potential occupants will be assessed to ensure that the support available to them once housed is believed to be sufficient to meet their needs. Further, for several of the above opportunities, the final decision regarding prospective tenancies rests with the private market landlord.

Long-term, supportive housing projects are being developed in the community. These supportive housing projects will provide high needs support at a level not currently

available in the community. Supportive housing is needed to truly address the homelessness crisis in the community.

Overflow Shelter Closure Outlook

The County's timeline for the closure of the Overflow Shelter is unclear at this time as the timeline is dependent on several factors, some of which are outside of the County's control. The County will continue to assess shelter demand and seek to close the Overflow Shelter at the earliest possible opportunity.

Subject to developing need for shelter spaces, the County will review the possibility of closing the Overflow Shelter in the spring of 2026, it being understood that the closure date cannot be guaranteed. Local demand for shelter services would need to be met entirely through existing permanent shelter spaces before the Overflow Shelter could close.

The County has and continues to take steps towards an eventual closure and has taken steps to mitigate impacts to the surrounding neighbourhood. These steps include the following:

- closing the day programming operations, coinciding with the opening of the HART Hub on November 3, 2025;
- seeking all impending affordable and supportive housing opportunities to progress individuals from shelter into more permanent housing; and
- leveraging all programming within the HART Hub suite of services to reduce shelter demand. This includes the long-term transitional recovery beds facilitated by Bluewater Health that will provide a safe, structured recovery environment for individuals transitioning from withdrawal management and stabilization programs.

FINANCIAL IMPLICATIONS

Not Applicable to the update provided in this report.

CONSULTATIONS

Consultations have taken place with the Manager, Homelessness Prevention and Social Planning; Manager, Housing Services; General Manager, Social Services, County Solicitor/Deputy Clerk, and the Chief Administrative Officer

STRATEGIC PLAN

Delivering emergency housing is in keeping with the County's Mission to promote an enhanced quality of life through the provision of responsive and efficient services accomplished by working with municipal and community partners.

The activities of the Division support the Community Development Area of Effort #3 in the County of Lambton's Strategic Plan, specifically:

- Strengthening the County's advocacy and lobbying efforts with other levels of government to raise the profile of the County and its needs to secure improved senior government supports, funding, grants, and other resources to meet emerging infrastructure and service needs;
- Consulting with the community and stakeholders on ways to increase housing options and affordability, and innovative programs and initiatives that focus on poverty reduction and promote social belonging;
- Supporting the development of a variety of affordable housing to meet demand;
- Implementing, monitoring and updating community health and wellness-related plans and priorities, including, but not limited to, the *Housing and Homelessness Plan*, *Community Safety & Well-Being Plan*, the Long-Term Care division's mission, vision, and values, *Age Friendly Community Planning* framework, Lambton Public Health's strategic priorities, *Lambton Drug & Alcohol Strategy*, *Lambton EMS Master Plan*, and *Child Care and Early Years 5-Year Service System Plan*; and
- Advocating for, and supporting access to, mental health and addiction services.

CONCLUSION

The County of Lambton remains firmly committed to closing the Overflow Shelter program at the earliest feasible opportunity. However, the timeline for this closure is dependent on local demand for emergency shelter services, which remains the primary determining factor. The County continues to monitor this demand closely. Several upcoming housing initiatives are expected to alleviate some pressure on the shelter system by increasing access to stable, long-term housing for individuals currently experiencing homelessness. The County and the Inn of the Good Shepherd have implemented extensive mitigation measures for the Overflow Shelter operations and are frequently directly engaging the neighbours to adapt to changing needs.

Briefing Note: Mitigation Strategies at the Overflow Shelter**Date:** October 2025**Subject:** Comprehensive Overview of Operational Contingencies**1. Executive Summary**

The Overflow Shelter remains a vital component to Lambton County's response to homelessness, fulfilling a component of County Council's top strategic priority of providing shelter. The site, including by way of the Housing and Homelessness Resource Centre (HHRC) serves as the driving force behind Lambton's markedly high housing placements, and near-unique low rates of unsheltered homelessness within Ontario. It is significantly more difficult to progress individuals along the housing continuum when they are residing in encampments, compared to shelter settings. The negative community externalities borne from encampments are the primary crisis currently faced by most Ontario communities.

Since its inception, the Overflow Shelter has directly addressed widespread public demand for increased shelter capacity. Occupancy has remained high, consistently at 80-90% even across the summer months. The residents in shelter are not a static cohort of individuals, but reflect ongoing, significant demand for local homelessness services, despite very strong local housing outcomes. Were it to close, there would be more than 30 individuals who would almost certainly reside in scatter-site encampments across the City of Sarnia, and all member municipalities would be limited in their ability to enforce local encampment protocols.

Since its inception, the County has implemented extensive, proactive mitigation strategies, often at great expense, in direct response to concerns from neighbouring residents, especially the Melrose Community Group, whose feedback has informed ongoing site adaptations. This briefing outlines a detailed list of all current operational mitigation interventions.

2. Current Mitigation Strategies

All current strategies have been informed by:

- Two separate **Crime Prevention Through Environmental Design (CPTED)** audits by **Sarnia Police Services** (initial: 2023; updated: Jan 2025).
- Ongoing dialogue and formal community meetings with the **Melrose Community Group**.
- Continuous feedback from local service partners and neighbours.

A. Security & Monitoring

1. A **minimum of two trained security guards** are on duty at all times, 24/7.
2. A **third security guard** is deployed during periods of increased site activity based on feedback from the Melrose Community Group.
3. A **marked on-site security vehicle** is permanently stationed at the property exterior corner for visibility of both building access points and deterrence.
4. Security performs **mandatory, frequent, documented perimeter rounds** throughout the day and night.
5. Rounds include **the entire back of the property** directly adjacent to a row of nearby townhomes.
6. **Real-time, direct communication** is maintained between security and Overflow/HHRC staff during rounds.
7. **Proactive loitering intervention** is conducted during rounds, directing individuals back on site or referring them to external services as appropriate.
8. **Surveillance cameras** are installed across multiple angles of the building.

9. Additional **camera coverage has been added** at flagged congregation points exterior to the building and the back of the property.
10. **Bright lighting** was installed around various points on perimeter and property line.
11. **CPTED principles** guide all surveillance and lighting placement to maximize deterrence.

B. Structural & Environmental Enhancements

12. A **full privacy fence** was installed on the property line that borders a residential home before commencing operations.
13. **Additional Landscaping** was completed along this same property line, and the building exterior to discourage congregation and increase clearer visibility.
14. **Designated fencing with privacy screen** was installed across the client entrance in response to significant feedback from the community that individuals and their belongings were visible from Exmouth St.
15. A **designated smoking area** was created within the property to prevent smoking on sidewalks.
16. The smoking area is **actively monitored** by staff, security, including with live cameras to ensure proper use.
17. **The client access point was relocated** to the gated Exmouth entrance to minimize traffic along Melrose Street.
18. **Perimeter landscaping and property maintenance** conducted regularly to increase cleanliness of property, discourage congregation and maintain clean sight lines.

C. Client Engagement & Behavioural Management

19. New clients receive a **mandatory orientation** upon intake that emphasizes respectful neighbourhood behaviour.
20. Staff regularly provide **verbal reminders** on smoking, noise, and loitering restrictions.
21. Large, clear **signage** is posted on-site reminding clients of the code of conduct, and behaviours that can impact the community.
22. **Zero-tolerance policy for drug use** on-site is strictly enforced.
23. **Immediate service restrictions** are applied to clients who violate on-site conduct rules.
24. Clients are **informed of community feedback** and reminded how individual behaviour impacts the shelter's relationship with neighbours, in daily practice and at regular all-resident meetings.
25. Clients who receive repeated service restrictions and do not show improved behaviour **meet with the shelter supervisor** to develop a behavioural agreement, outlining goals, desired behaviour, and strategies for both personal and peer accountability.
26. Harm reduction services have been **removed from this site** to minimize traffic, in preparation for regional integration via the HART Hub.

D. Cleaning Measures

27. Clients participate in **daily on-site cleaning**, which includes garbage pickup and property maintenance.
28. Cleaning responsibilities include **entrances, sidewalks, the smoking area, and parking lots**.
29. Less frequently, clients participate in **off-site cleaning**, focusing on sidewalks, public boulevards, and nearby parkettes.
30. Participation is **voluntary but incentivized**, offering clients community-building opportunities and recognition.
31. Clients in the cleaning program receive **life-skills development**, coaching, and mentorship from staff.
32. Cleaning participation is **tracked** to ensure coverage and accountability.
33. A **dedicated dumpster** is on-site and frequently emptied to manage debris.
34. Refuse and debris are **promptly cleaned** after incidents or weather events.

- 35. Additional signage is posted at site exits regarding garbage to reduce off-site refuse.
- 36. On-site staff and security frequently remind clients to dispose of waste on-site before leaving.
- 37. Extensive third-party cleaning services are utilized to maintain a clean property.

E. Neighbourhood Relations & Community Engagement

- 38. Regular **meetings with the Melrose Community Group** allow residents to share feedback and help shape site adaptations.
- 39. Staff maintain **ongoing, frequent, ad-hoc communication** with neighbours to catch emerging concerns early.
- 40. The shelter team provides **follow-up responses** after every Melrose Community Group meeting.
- 41. Feedback from neighbours is reviewed frequently during regular staff meetings and integrated into operations.
- 42. A second **CPTED audit** was completed by Sarnia Police Services in **January 2025** to reassess community risks.
- 43. Recommendations from both CPTED reviews are being actively implemented, including additional cameras, lighting, and additional security door measures.

F. Service Coordination & Flow Management

- 44. Clients do **not access the site directly** for shelter; all intake is coordinated through **Good Shepherd's Lodge**. This strategy reduces **in-person traffic** and unnecessary presence near residential properties.
- 45. **Good Shepherd's Lodge fills first** before beds are utilized at the Overflow Shelter, minimizing traffic volume.
- 46. **Controlled building access** further limits non-resident congregation near entrances, including restricted hours for entry/exit.
- 47. Standardized restriction rules, guided by best practices and shelter standards, are utilized to ensure on-site code of conduct is followed.
- 48. An extensive list of community partner agencies participate in regular on-site service delivery to promote life stability among clients, and ultimately independence to reduce reliance of the site.
- 49. Partner agencies include, but are not limited to, the Inn of the Good Shepherd, the County of Lambton Social Services, Sarnia Police Services IMPACT, Lambton EMS Community Health Integrated Care team, John Howard Society, Service Canada, ACT, Emmanuel Presbyterian Church etc.

G. Multi-Agency & Enforcement Partnerships

- 50. Ongoing partnership with **Sarnia Police Services IMPACT Team** enables proactive and timely interventions.
- 51. Regular collaboration with **Lambton EMS CHIC Team** ensures health and crisis management on and near the site.
- 52. Additional support from **mental health, addictions, and housing partners** is leveraged to address high-risk behaviours.
- 53. The **Social Services Outreach Team** is frequently deployed to engage individuals experiencing homelessness in nearby public spaces.
- 54. Minimum of **weekly shelter meetings** are held between the County and Inn of the Good Shepherd to address emergent concerns and ensure adherence to the host of ongoing mitigation strategies.

3. Conclusion

The County of Lambton continues to take extensive, and responsive steps to mitigate community impacts of its HHRC and Overflow Shelter. These steps go well beyond what is seen in comparator municipalities, and have been co-developed with community input, most notably through the Melrose Community Group.

The facility operationalizes Council's #1 strategic priority—shelter—and stands as a core driver behind Lambton's successful housing outcomes for individuals experiencing homelessness.

The County is committed to closing the Overflow program at the soonest available opportunity but must rely on local demand for shelter services as the primary factor for this consideration. Day programming services are expected to move to the current CMHA office at 210 Lochiel St. by November 3rd, contingent on a final HART Hub budget from the Ministry of Health.

The County remains open to continuing community feedback, and evidence-informed solutions.

MINUTES
LAMBTON CREATIVE COUNTY COMMITTEE

Via Electronic Conferencing

March 27, 2025

Present: Kevin Marriot, Brian White, Dan Sageman, Ian Veen, Jeff Agar, Barbara Prescott (1:04), and Tracey Kingston (1:06). Also, Andrew Meyer, Jessica Cohmer (Recording Secretary), and Tara Pounds.

Regrets: Beverly Bressette, Kirsty Kilner-Holmes.

1. Welcome/Call to Order

In the absence of a Committee Chair, A. Meyer welcomed the members to the Committee and called the meeting to order at 1:02 p.m. Deputy Warden Jeff Agar, Councillor Dan Sageman, Councillor Brian White and Councillor Ian Veen were welcomed as Striking Committee appointed Council members for 2025-2026, replacing previous County Council representatives Councillor Brad Loosley, Councillor David Ferguson, and Councillor Chrissy McRoberts.

2. Election of Chair

A. Meyer requested the Committee revisit Election of Chair be deferred until later in the meeting once more members are present. The Committee proceeded with agenda.

Election of Chair was presented to the committee at 1:07 p.m. T. Kingston indicated her interest in serving as Committee Chair for 2025.

Motion #3: B White / B. Prescott: That Tracy Kingston be appointed to serve as Creative County Committee Chair for the 2025 program year.

Carried.

3. Approval of the Agenda

Motion #1: I. Veen / B. White: That the March 27, 2025 Creative County Committee agenda be approved as presented.

Carried.

4. Approval of Minutes – November 28, 2024

Motion #2: J. Agar / K. Marriot: That the Creative County Committee meeting minutes of November 28, 2024, be approved as presented.

Carried.

B. Prescott joined the meeting at this time and A. Meyer provided briefing of previous agenda items.

T. Kingston joined the meeting at this time. The Committee went back to agenda item 2., Election of Chair.

T. Kingston assumed role of Committee Chair and each committee member provided a brief introduction.

5. Creative County Orientation (Brief Overview for New Members)

a. Creative County Grant Program Overview

A. Meyer provided the committee members with a brief overview of the Creative County Grant Program.

b. Committee Terms of Reference

Staff reviewed the Creative County Committee Terms of Reference, which was last reviewed in 2018, and outlined proposed changes to reflect current practice in terms of committee composition and project deadlines, and to address areas of improvement identified by the Committee, including: annual review and program evaluation, enhanced project progress reporting requirements, establishment of a contribution agreement between the County and grant recipients, and adjustments to the release of grant payments.

Motion #4: B. Prescott / I. Veen: That the Creative County Committee endorse the proposed changes to the Committee Terms of Reference, and that this document be reviewed by the County's Clerk for any further edits for consistency with other County committees and brought before County Council for approval.

Carried.

c. 2025 Grant Recipients

A. Meyer provided the Committee with a brief overview and status update on the 19 approved projects for the 2025 program year.

6. Unfinished Business

None.

7. New Business

None.

8. Scheduling of Meetings

All meetings for 2025 are scheduled quarterly on the last Thursday of the month.

Thursday, June 26, 2025	1:00 p.m.
Thursday, September 25, 2025	1:00 p.m.
Thursday, November 27, 2025	1:00 p.m. (annual grant review meeting)

9. Adjournment

Motion #5: I. Veen / B. White: That this meeting be adjourned at 1:32 p.m.

Carried.



BOARD OF DIRECTORS MEETING

Meeting Minutes

Tuesday, May 27th, 2025 at 8:00AM

Hybrid Meeting, In-Person and Teams

Attendance: Marriott, Kevin
Dochstader, Nick
Edlington, Angela
Thiffeault, Stephane
Knapp, Tim
Germain, Darryl
Piggott, Cindy (Executive Assistant)
Guest: Ferruccio Da Succa (BDO Auditor)
Reaume-Zimmer, Paula
Bradley, Mike
Cayea, David
Kingston, Tracy
Noble, Peter
Kabbes, Don
Slotwinski, Matthew (CEO)

Regrets: McEachran, Carrie
Lee, Adrienne
Plain, Jeff
Kardas, Rob

Call to Order
Quorum Present

Land Acknowledgement

Agenda
• No additions or deletions to the agenda

Motion: To approve the agenda as submitted.

Moved by: D. Cayea **Seconded by:** P. Reaume-Zimmer

Declaration of Conflict of Interest
None declared.

Approval of Minutes – Board Meeting Minutes March 25th, 2025

Motion: That the minutes of the Board Meeting held March 25th, 2025 be approved as submitted.



Moved by: K. Marriott **Seconded by:** N. Dochstader

Chair Update

Nothing to report as the Chair was not available.

Motion: To go In Camera.

Moved by: D. Cayea **Seconded by:** N. Dochstader

Motion: To rise from Camera.

Moved by: D. Kabbes **Seconded by:** D. Cayea

CEO Update

- CEO Update was provided by Matthew Slotwinski.

Committees

Governance Committee

- Updated Policy Review
 - Review of Overtime – Non- Union Employees
 - Consent to Act as a Director
 - Consent to Act as a Non-Voting Member
 - Performance Review
 - SLEP Board – Director Resignation Form
 - SLEP Reserve Policy

Motion: To accept the updated policy revisions as presented

Moved by: P. Reaume-Zimmer **Seconded by:** D. Cayea

- Director Recruitment update

Motion: That Peter Noble be elected for the open position of Director and referred for subsequent approval by the members of the corporation at the June 24th Annual General Meeting.

Moved by: D. Cayea **Seconded by:** D. Kabbes

Motion: That Dean Pearson be elected for the open non-voting community member position on the governance committee and Michelle McLaughlin be elected for the open non-voting community member position on the finance committee; both serving a one-year term and referred for subsequent approval by the members of the corporation at the June 24th Annual General Meeting.

Moved by: T. Knapp **Seconded by:** N. Dochstader



- AGM Update: Registration is live. Please be sure to register. Event will be held at the St. Parkway Golf Club in Mooretown.

Finance Committee

- 2024 Draft Audited Financials
 - Presentation by BDO on the draft report. No major concerns or issues presented.

Motion: That the draft 2024 Audited Financial Statements be approved and presented at the Annual General Meeting on June 24, 2025 for acceptance.

Moved by: D. Kabbes

Seconded by: T. Knapp

- Review of 2025 YTD Variance Report
- Review of Policies
 - Mileage Policy
 - Meal Reimbursement Policy

Motion: To accept the updated policy revisions as presented

Moved by: D. Kabbes

Seconded by: D. Cayea

- Funding Updates
 - Canda Summer Jobs
 - Diageo Project
 - SDF Youth Project

- SLEP Lease Renewal

New Business

- None

Next Meeting

- Annual General Meeting – Tuesday, June 24, 2025 at 8:00 AM

Motion to Adjourn

Moved by: D. Kabbes

Seconded by: K. Marriott

Meeting Adjourned at 9:12 a.m.

Chair
Adrienne Lee

Secretary-Treasurer
Stephane Thiffeault

Tourism Sarnia-Lambton
Board Of Director's Meeting
In Person- 1455 Venetian Blvd, Point Edward
September 4th 2025



MINUTES of the meeting of Directors of **TOURISM SARNIA-LAMBTON** held in person, at Tourism Sarnia-Lambton on the 4 th of September 2025, at the hour of 9:00 a.m.

Directors Present: Mark Perrin, Thera Wagner, Bev Hand, Kelly Provost, Angela Edlington, Matthew Slotwinski, Stephane Thiffeault, Geoff Eisenbraun and Chrissy McRoberts.

Directors Absent / Regrets: Rose Atkins, Laura Boogemans, Nicola Harney and Al Duffy.

Guests: None.

I. Call to Order

Chair Thera Wagner called the meeting to order at 9:01am

II. Approval of Agenda

UPON MOTION made by Stephane, seconded by Chrissy, and unanimously carried, IT WAS RESOLVED that today's agenda be approved.

III. Declaration of Conflict of Interests

Chair Thera Wagner asked if any director had any conflicts to declare. None declared.

IV. Approval of Minutes of July 10 th , 2025

UPON MOTION duly made by Kevin seconded by Kelly and unanimously carried, IT WAS RESOLVED that the open meeting minutes dated July 10 th , 2025, be approved as presented.

V. Business Arising from Prior Minutes

Mark Perrin provided the committee an update on cheque presentation to local hockey organizations from the Hockey Canada WU17 Hockey Challenge. Presentation will take place on Friday September 19 th , 2025, at the Sarnia Sting game during intermission.

Decision / Action Item:

Mark Perrin will invite (1) representatives and (1) guests from each organization. VI. Board Activities The Executive Committee will meet with Mark Perrin (2) weeks prior to the monthly board meeting.

VI. Board Activities

The Executive Committee will meet with Mark Perrin (2) weeks prior to the monthly board meeting.

VII. Financial Update

Mark Perrin presented the Corporation's financials and activities highlighting August 2025.

Tourism Sarnia-Lambton
Board Of Director's Meeting
In Person- 1455 Venetian Blvd, Point Edward
September 4th 2025



VIII. Operational Activities

● **Director's Report:** Mark Perrin presented his director's report dated July and August 2025 presenting staff reports from the Marketing Director, Culture, Entertainment and Programming Coordinator and Destination Marketing Coordinator. Key Highlights include in the month of July 2025; accommodation occupancy has gone up 3.1% compared to neighboring communities. The Sport Hosting Seminar is scheduled for September 17 th at Four Points by Sheraton, an email has been sent to all Sport's organizations in Lambton County. An Open House is scheduled for Wednesday October 8 th , 2025, from 3:00pm-6:00pm, media release and invites will be going out on Monday October 8 th , 2025.

Decision / Action Item: That TSL provides detailed results and stats pertaining to TSL's marketing and advertising efforts in the directors report.

Decision / Action Item: That TSL provides detailed event reports from past events outlining budget, revenue, attendance and overall event summary.

● **Staff Updates:** Mark Perrin has provided the board with job role descriptions and an organizational chart. Tourism Sarnia-Lambton has hired Tara Jeffrey's as the Destination and Content Marketing Coordinator and Jessica Capes as the Visitor Engagement and Office Administrator Coordinator.

● **Bookkeeping Updates:** Working with Lambton County, TSL will be looking to move to an online filing system in the new year.

Decision / Action Item: That TSL provides a MAT report at the next board meeting.

● **Equipment Updates:** Current server dates to 2001. Have purchased new computers and are working with Lambton County IT departments on connecting the new server, upgrading security systems etc.

Decision / Action Item: That TSL needs to obtain quotes from several local IT companies to to wean off of Lambton County's server within a year and a half.

● **Website RFP:** Have put out an RFP to multiple companies, have signed a contract with TMRW.Inc in Sarnia to create a new Tourism Sarnia-Lambton website, dated back to 2018.

Decision / Action Item: That TSL adds a Tourism Sarnia-Lambton Board Members Directory and meeting minutes to the website.

Tourism Sarnia-Lambton
Board Of Director's Meeting
In Person- 1455 Venetian Blvd, Point Edward
September 4th 2025



- **Travel Guide / Map 2026:** Will be working on our map and guides for 2026 to hopefully have it printed by May 2026.

- **International Plowing Match** – Is looking for seed money to host the International Plowing Match 2027, Current ask is \$100,000.00. Additionally looking for staff support.

Decision / Action Item:

Mark Perrin communicates to the International Plowing Match Committee that the board requires a detailed request of the funds being requested and the budget of where and how it will be used as well as the type of "loan" they are requesting. Also requests detailed information on what kind of additional support they require from the TSL team. Board Members asked if Municipal Accommodation Tax (MAT) can be used for such granting purposes and will be discussed internally with the Municipal Accommodation Tax (MAT) committee.

- **Sports Hosting Seminar** – Scheduled for Wednesday September 17 th , 2025, at the Four Points by Sheraton Hotel. Invite and registration information emailed and mailed to over 70 minor sport organizations.

- **FAM Tour** – Scheduled for Tuesday September 23 rd , 2025. Registration information emailed to partners as well as published on our social media and newsletter.

- **Open House** – Scheduled for Wednesday October 8 th from 3pm-6pm. Media release, social media posts and direct email invites will be sent Monday October 8 th with newsletters to follow. Invite is open to community partners, local businesses, organizations and members of the public. The purpose is to meet the team, explore our store, learn about exciting new programs which include Destination Wedding & Event's Program, Sport Hosting Program, Group Itineraries, Volunteer Program and Becoming a TSL Partner.

Decision / Action Item:

Mark Perrin to reach out to Lambton County Mayors and arrange meetings.

IX. In Camera None

X. Next Meeting

The next three (2) meetings are scheduled for the following dates and times, and are to be held in person: November 13th, 2025 December 18th, 2025

XI. Adjournment

UPON MOTION duly made by Kelly Provost, seconded by Kevin Marriott and unanimously carried, IT WAS RESOLVED that the meeting adjourned at 10:37am

Tourism Sarnia-Lambton
Board Of Director's Meeting
In Person- 1455 Venetian Blvd, Point Edward
September 4th 2025

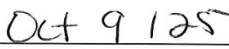




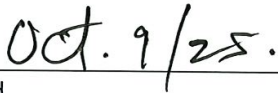
Board Chair



Vice Chair



Dated



Dated



MINUTES
COMMITTEE OF THE WHOLE
(Infrastructure & Development Services/Public Health Services –
Emergency Medical Services/Cultural Services/Long-Term Care/Corporate
Services/Finance, Facilities and Acquisitions/Social Services)
October 15, 2025

A meeting was held at the County Building at 9:00 a.m. on the above date.

Present

Chair K. Marriott and Members J. Agar, G. Atkinson, D. Boushy, A. Broad, T. Case, D. Cook, B. Hand, B. Loosley, S. Miller, and D. Sageman attended in person. Members M. Bradley, B. Dennis, C. McRoberts, I. Veen and B. White attended virtually. Various staff were present including the following General Managers: Mr. J. Cole, General Manager, Infrastructure and Development Services, Mr. K. Churchill, General Manager, Public Health Services, Mr. A. Meyer, General Manager, Cultural Services, Mr. M. Gorgey, General Manager, Long-Term Care, Mr. L. Palarchio, General Manager, Finance, Facilities and Acquisitions, Ms. M. Fitzpatrick, General Manager, Social Services, Mr. R. Beauchamp, County Solicitor and Deputy Clerk, and Mr. S. Thiffeault, Chief Administrative Officer.

Absent

D. Ferguson

Disclosures of Pecuniary Interest

None.

Emergency Medical Services Exemplary Service Medal Recognition

The Warden recognized six (6) paramedics who received Exemplary Service Medals this year. The Emergency Medical Services Exemplary Service Medal recognizes professionals in the provision of pre-hospital emergency medical services to the public, who have performed their duties in an exemplary manner, characterized by good conduct, industry and efficiency.

Lambton EMS paramedics who received 20-year Exemplary Service Medals this year are:

Lynn McCreary
Jay Loosley
Jennifer Woodiwiss

Lambton EMS paramedics who received 30-year bars, recognizing an additional 10 years of service, after previously receiving Exemplary Service Medals are:

Jose Emilio
Todd Martin
William Blake Smith

INFRASTRUCTURE & DEVELOPMENT SERVICES DIVISION

Correspondence to Receive and File

IDS 11-02-25 A resolution from the Township of Armour dated September 9, 2025 regarding the *Resource Recovery and Circular Economy Act*, 2016. *Please see attached for full details.*

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Armour hereby:

1. **Requests that the Ministry of the Environment, Conservation and Parks, and Producer Responsibility Organizations (PROs), work collaboratively with municipalities to address the financial and operational risks of stranded assets;**
2. **Advocates for transparent processes, fair compensation, and timely communication to protect municipal investments and ensure service continuity for residents; and**
3. **Directs that a copy of this resolution be forwarded to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, Chief Executive Officer of Circular Materials, the Association of Municipalities of Ontario (AM) and all municipalities for their information and support and forward to Parry Sound District Meeting.**

PW 11-01-25 A resolution dated September 17, 2025, from Kendra Webster, Legislative & Licensing Coordinator, The Corporation of the Municipality of South Huron that supports the BRA correspondence regarding the proposed amendments to the *Resource Recovery and Circular Economy Act*.

#1: Atkinson/Miller: That correspondence I&DS 11-02-25 and PW 11-01-25 be received and filed.

Carried.

Information Reports

#2: Cook/Dennis: That the following Information Reports from Infrastructure & Development Services Division be received and filed:

- a) Information Report dated October 15, 2025 regarding County Official Plan Review.
- b) Information Report dated October 15, 2025 regarding Emergency Management Coordinator Activities.
- c) Information Report dated October 15, 2025 regarding 2025 Roads and Bridges Construction Update.

Carried.

Reports Requiring a Motion

Report dated October 15, 2025 Regarding County Road 22 Pulse Creek Bridge Replacement

#3: Broad/Miller: That additional funds be presented as part of the 2026 TCA Budget for Project RDS-30005 to fund the replacement of the Pulse Creek Bridge (County Structure No 22-3-066).

Carried.

Report dated October 15, 2025 Regarding Maintenance Activity Report - April 2025 to October 2025

#4: Veen/Cook: That County Council endorse the County of Lambton Winter Operations Plan for the 2025/26 winter season as presented.

Carried.

PUBLIC HEALTH SERVICES DIVISION - Emergency Medical Services Department

Information Reports

Information Report dated October 15, 2025 Regarding 2025 Emergency Medical Services Exemplary Service Medal Recipients

#5: Hand/Boushy: That Information Report dated October 15, 2025 regarding 2025 Emergency Medical Services Exemplary Service Medal Recipients be received and filed.

Carried.

CULTURAL SERVICES DIVISION

Reports Requiring a MotionReport dated October 15, 2025 Regarding Museums, Gallery and Archives Collection Management, August 2025

#6: Atkinson/Loosley: That the Museums, Gallery and Archives Collections Management August 2025 Report be accepted, and items recommended for acceptance be approved for inclusion in the respective permanent collections and items recommended for deaccession be removed from the respective permanent collections.

Carried.

OTHER BUSINESS

A. Meyer, General Manager, Cultural Services Division informed County Councillors that each Councillor received a package on their desk from the Libraries Department in recognition of Ontario Public Library Week and expressed appreciation to those Councillors participating in the Councillor Story Time program.

LONG-TERM CARE DIVISIONInformation Reports

#7: Veen/Sage: That the following Information Reports from Long-Term Care Division be received and filed:

a) Information Report dated October 15, 2025 regarding Small House Construction and Occupancy Update.

b) Information Report dated October 15, 2025 regarding Respiratory Season Planning.

Carried.

CORPORATE SERVICES DIVISIONCorrespondence to Receive and File

CORP 11-03-25 A resolution dated September 15, 2025 from The Municipality of Brighton that calls upon the provincial and federal governments to enact electoral reform, adopting proportional systems in which every vote counts and polarization is diminished, in order to safeguard and empower Canadian democracy.

#8: Atkinson/Boushy: That correspondence CORP 11-03-25 be received and filed.

Carried.

FINANCE, FACILITIES AND ACQUISITIONS DIVISION

Information Reports

Information Report dated October 15, 2025 Regarding Annual Donations Report

#9: Miller/Cook: That Information Report dated October 15, 2025 regarding Annual Donations Report be received and filed.

Carried.

SOCIAL SERVICES DIVISION

Information Reports

Information Report dated October 15, 2025 Regarding Social Service Agency Partnerships

#10: Broad/Agar: That Information Report dated October 15, 2025 regarding Social Service Agency Partnerships be received and filed.

Carried.

Time: 9:27 a.m.

IN-CAMERA

#11: Case/Atkinson: That the Chair declare the Committee go in-camera to discuss the following:

a) to receive a report and provide instructions regarding the acquisition of property in the Township of Dawn-Euphemia, pursuant to s. 239(2)(c) of the *Municipal Act, 2001*.

Carried.

#12: (Motion to be dealt with at the Lambton County Committee of the Whole (CLOSED SESSION) meeting dated October 15, 2025.)

Carried.

#13: Hand/Atkinson: That the Chair declare the Committee go back into Open Session.

Carried.

Time: 9:36 a.m.

ADJOURNMENT

#14: Veen/Cook: That the Chair declare the meeting adjourned with the next meeting to be held on Wednesday, November 19, 2025, at 9:00 a.m. at the County Building, Wyoming, Ontario.

Carried.

Time: 9:38 a.m.

Kevin Marriott, Chair

Ryan Beauchamp, Deputy Clerk

THE CORPORATION OF THE COUNTY OF LAMBTON

BY-LAW NO. 22 OF 2025

"A By-Law of The Corporation of the County of Lambton to confirm the resolutions and motions of Lambton County Council which were adopted up to and including November 5, 2025"

WHEREAS it has been expedient that from time to time, the Council of The Corporation of the County of Lambton should enact the resolutions or motions of Council;

AND WHEREAS it is deemed advisable that all such actions which have been adopted by resolution or motion of Council only, should be authorized by By-Law;

NOW THEREFORE the Council of The Corporation of the County of Lambton enacts as follows:

- 1) That all actions of Council which have been authorized by a resolution or motion of Council and adopted in open Council and that were recorded in the minutes of Council or the minutes of a Committee of Council and accepted by Council up to and including November 5, 2025, be hereby confirmed.

THIS BY-LAW read a first, second and third time and finally passed this 5th day of November, 2025.

Kevin Marriott
Warden

Ryan Beauchamp
Deputy Clerk

DRAFT