



## MINUTES LAMBTON COUNTY COUNCIL

November 5, 2025

Lambton County Council was in session in Council Chambers, Wyoming, Ontario, at 9:00 a.m. on the above date. Warden in the Chair; Roll called; All members present, except Councillor I. Veen. Councillor M. Bradley attended virtually.

### LAND ACKNOWLEDGEMENT

We acknowledge that this land on which we are gathered today is part of the ancestral land of the Chippewa, Odawa, and Potawatomi peoples, referred to collectively as the Anishinaabeg. It is through the connection of the Anishinaabeg with the spirit of the land, water and air that we recognize their unique cultures, traditions, and values. Together as treaty people, we have a shared responsibility to act with respect for the environment that sustains all life, protecting the future for those generations to come.

### DISCLOSURES OF PECUNIARY INTEREST

None.

### IN-CAMERA SESSION - 9:02 A.M.

#1: Loosley/Ferguson: That the Warden declare that County Council go in-camera to discuss the following:

a) to review the Lambton County Council (Closed Session) minutes dated October 1, 2025, pursuant to s. 239(2) (b),(d),(e) and (k) of the *Municipal Act, 2001*.

b) to receive a report seeking instructions from Council regarding a proposed collective agreement with CUPE Local 2926 and UNIFOR Local 302, pursuant to s. 239(2) (d) and (k) of the *Municipal Act, 2001*.

c) to receive a report reviewing instructions from Council regarding personnel compensation matters pursuant to s. 239(2) (b) and (d) of the *Municipal Act, 2001*.

d) to receive a report regarding the potential acquisition of property in the City of Sarnia, and to provide instructions in relation thereto, pursuant to s. 239(2) (c) of the *Municipal Act, 2001*.

e) to review the Committee of the Whole In-Camera minutes dated October 15, 2025 pursuant to s. 239(2) (c) of the *Municipal Act, 2001*.

Carried.

Time: 9:31 a. m.

## OPEN SESSION

The Warden declared that County Council go back into Open Session. Council then reconvened at 9:34 a.m.

## RISE AND REPORT MOTIONS OF THE IN-CAMERA SESSION

The Clerk noted that County Council went In-Camera to discuss the following:

a) to review and approve the Lambton County Council (Closed Session) minutes dated October 1, 2025.

b) to receive a report seeking instructions from Council regarding a proposed collective agreement with CUPE Local 2926 and UNIFOR Local 302.

c) to receive a report reviewing instructions from Council regarding personnel compensation matters.

d) to receive a report and instructions on the potential acquisition of property in the City of Sarnia.

e) to review and approve the Committee of the Whole In-Camera minutes dated October 15, 2025, which included a report regarding the acquisition of the property in the Township of Dawn-Euphemia.

## Take Our Kids to Work Day

The Warden welcomed the students participating in Take Our Kids to Work Day. There were 15 students participating throughout the County facilities with some of them joining in person for part of the meeting today.

## PRESENTATIONS

Melissa Fitzpatrick, General Manager, Social Services and Ian Hanney, Manager, Homelessness Prevention and Social Planning presented to Council an update regarding the Out of the Cold Overflow Shelter.

#2: Broad/Ferguson: That Melissa Fitzpatrick, General Manager, Social Services and Ian Hanney, Manager, Homelessness Prevention and Social Planning presentation to Council regarding the Out of the Cold Overflow Shelter dated November 5, 2024 be received and filed.

Carried.

Dr. Karalyn Dueck, Medical Officer of Health presented to Council regarding the details of Lambton Public Health's 2025-2026 Respiratory Season Preparation.

#3: Sageman/Miller: That Dr. Karalyn Dueck, Medical Officer of Health presentation to Council regarding the details of Lambton Public Health's 2025-2026 Respiratory Season Preparation dated November 5, 2025 be received and filed.

Carried.

#### MINUTES OF COUNCIL (OPEN SESSION)

That Lambton County Council (Open Session) minutes dated October 1, 2025 were presented.

#4: Atkinson/Agar: That the Lambton County Council (Open Session) minutes dated October 1, 2025 be accepted as presented.

Carried.

#### BOARD OF HEALTH (Lambton Public Health)

##### Board of Health Correspondence to Receive and File

BOH 11-06-25 A letter from Dr. Kit Young Hoon, Medical Officer of Health, Marilyn Herbacz, Chief Executive Officer and Doug Lawrance, Board of Health Chair, Northwestern Health Unit, dated October 8, 2025, regarding a report that examines how changes in alcohol availability influence community health and safety.

#5: Case/Cook: That correspondence BOH 11-06-25 be received and filed.

Carried.

##### Board of Health Information Reports

#6: Miller/Loosley: That the following Information Reports from the Board of Health be received and filed:

- a) Information Report dated November 5, 2025 regarding Breastfeeding and Infant Feeding Support.
- b) Information Report dated November 5, 2025 regarding Physical Activity and Nutrition - Program Updates.
- c) Information Report dated November 5, 2025 regarding Rabies Prevention and Control Program Update.

Carried.

## CORRESPONDENCE

### Correspondence to Receive and File

CC 11-05-25 A letter dated September 23, 2025 from Jan Simpson, National President, Canadian Union of Postal Workers regarding the planned Federal Government's mandate review of Canada Post from October 2025 to March 2026 and asks County Council to:

1. **Pass a resolution asking for a delay on this mandate review;**
2. **Ask the Government to commit to a fully transparent, public process involving input and hearings from all stakeholders in all regions; and**
3. **Make a written and/or oral submission to the upcoming mandate review - if you have the capacity and depending upon how the review is structured.**

#7: Case/McRoberts: That correspondence CC 11-05-25 be received and filed.

Carried.

### Correspondence from Member Municipalities

CC 11-04-25 A resolution from The Town of Plympton-Wyoming dated October 08, 2025 that calls on the Province of Ontario to reconsider the fee freeze mandate and to implement a funding framework that protects municipal taxpayers from cost recovery deficits, while supporting a sustainable and balanced approach to conservation authority financing.

#8: Broad/White: That County Council endorse the resolution in correspondence CC 11-04-25 as follows:

**WHEREAS** conservation authorities serve a critical function in safeguarding Ontario's natural heritage, overseeing watershed management, mitigating flood risks, and advancing climate resilience;

**AND WHEREAS** the Province of Ontario's recent mandate to freeze conservation authority fees has significantly hindered their capacity to deliver essential services;

**AND WHEREAS** Conservation Authorities are now expected to process an increasing volume of permit applications under a fee structure that remains frozen, despite rising costs of living and wage pressures, further compounding operational and fiscal challenges;

**AND WHEREAS** municipalities are increasingly compelled to absorb the resulting financial shortfalls, leading to unsustainable downloading of costs onto local taxpayers;

**AND WHEREAS** the intent behind the provincial fee freeze was to reduce development-related expenses and accelerate housing supply; And whereas this policy has inadvertently shifted the financial burden from a user-pay cost recovery model to the municipal tax base, thereby straining local budgets and compromising the principle of fair and equitable funding;

**NOW THEREFORE**, be it resolved that the Council of the Town of Plympton-Wyoming urges the Province of Ontario to reconsider the fee freeze mandate and to implement a funding framework that protects municipal taxpayers from cost recovery deficits, while supporting a sustainable and balanced approach to conservation authority financing.

Carried.

## INFORMATION REPORTS

### Social Services Division

#### Information Report dated November 05, 2025 Regarding Out of the Cold Overflow Shelter

#9: Case/Cook: That Information Report dated November 05, 2025 regarding Out of the Cold Overflow Shelter be received and filed.

Carried.

#10: Bradley/Dennis: That County Council endorse making the goal of closing the Out of the Cold Overflow Shelter by April 1, 2025.

A recorded vote starting with Councillor Bradley was requested by Councillor Bradley on motion #10 of this day's minutes.

Councillor	Vote
J. Agar	No (3)
G. Atkinson	No (3)
D. Boushy	Yes (3)
M. Bradley	Yes (3)
A. Broad	No (1)
T. Case	No (2)
D. Cook	No (3)
B. Dennis	Yes (3)
D. Ferguson	No (1)
B. Hand	Yes (1)
B. Loosley	Yes (2)
K. Marriott	No (1)
C. McRoberts	Yes (3)
S. Miller	No (2)
D. Sageman	No (2)
I. Veen	No (1)
B. White	Yes (3)

Yeas - 18; Nays - 19.

Defeated.

#### ITEMS NOT REQUIRING A MOTION

#11: White/Boushy: That the following items be received and filed:

- a) Lambton Creative County Committee minutes dated March 27, 2025.
- b) Sarnia Lambton Economic Partnership minutes dated May 27, 2025.
- c) Tourism Sarnia-Lambton minutes dated September 4, 2025.

Carried.

#### COMMITTEE MINUTES

That Committee of the Whole (Open Session) minutes dated October 15, 2025 were presented.

#12: Miller/Broad: That the Committee of the Whole (Open Session) minutes dated October 15, 2025 be accepted as presented.

Carried.

### NOTICE OF BY-LAWS

22 of 2025 A By-Law of The Corporation of the County of Lambton to confirm the resolutions and motions of Lambton County Council which were adopted up to and including November 5, 2025.

#### First and Second Reading of By-Laws

#13: Ferguson/Hand: That By-Laws #22 of 2025, as circulated, be taken as read a first and second time.

Carried.

#### Third and Final Reading of By-Laws

#14: Hand/Ferguson: That By-Laws #22 of 2025, as circulated, be taken as read a third and final time.

Carried.

### ADJOURNMENT

#15: Broad/Sageman: That the Warden declare the meeting adjourned and that the next regular meeting of County Council be held on Wednesday, November 26, 2025 with the In-Camera Session to commence at 9:00 a.m.

Carried.

Time: 10:33 a.m.

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Kevin Marriott, Warden

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Ryan Beauchamp, Deputy Clerk